

Request for Bid



Alabama Community College System & Alabama Higher Education Joint Purchasing Agreement

MANUFACTURER SUPPLIED TECHNOLOGY EQUIPMENT WITH
PERIPHERALS,
SOFTWARE, NETWORKING, EQUIPMENT, MAINTENANCE AND
PROFESSIONAL SUPPORT SERVICES BID

Submitted by:

One Diversified, LLC
121 12th Street South
Birmingham, AL 35233
334-546-0034 / 866-447-1004
www.diversifiedus.com

January 18th, 2022
Bid #: ACCS-2022-01
Return by: February 11th, 2022 at 4:00 PM CST

LETTER OF TRANSMITTAL

To: Alabama Community College System
Joint Purchasing Agreement

From: One Diversified, LLC
121 12th Street South
Birmingham, AL 35233

Date: February 11, 2022

Subject: ACCS-2022-01

This letter is to transmit that One Diversified, LLC is officially submitting a response to the Request for Bid # ACCS-2022-01. Due on February 11, 2022 at 4:00 pm CST.

Scott Skoneki, Senior Account Executive, is authorized to make contractual obligations and to negotiate on behalf of One Diversified and can be reached at 334-546-0034 or 866-447-1004.

Brad Sellars, Director, is authorized to make contractual obligations for One Diversified, and can be reached at 770-441-5156 or 866-447-1004.

Either Scott Skoneki or Brad Sellars may be contacted for clarification to any part of this response.

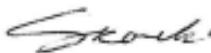
Either Scott Skoneki or Brad Sellars are authorized to negotiate the contract on behalf of the organization. Title and telephone number listed below.

One Diversified, LLC accepts the Conditions Governing the Procurement unless explicitly noted within the response.

One Diversified, LLC has received all amendments to this RFB.

Respectfully,

Scott Skoneki



Brad Sellars



EVALUATION SUBMISSION FORM

Vendor Name: One Diversified, LLC

Last Updated: 02/11/2022

JPA Website Address: <https://diversifiedus.com/locations/#toggle-id-9>

Primary Contract Executive(s):

Scott Skoneki, 334-546-0034, sskoneki@diversifiedus.com

Brad Sellars, 770-441-5156, bsellars@diversifiedus.com

Sr. Account/Sales Manager(s):

Tim Gray, 205-540-4321, tgray@diversifiedus.com

Debra Foley, 952-486-6546, dfoley@diversifiedus.com

Technical Support:

David Hewlett, 334-657-6001, dhewlett@diversifiedus.com

Administrative Support:

Angela Smith, 205-914-9371, asmith@diversifiedus.com

TABLE OF CONTENTS

- A. Letter of Transmittal
- B. Evaluation Submission Form
- C. Table of Contents
- D. Response to General Requirements and Specifications
- E. Appendices
 - 1. ACCS Institutions & Other Participants
 - 2. Company Locations Map
 - 3. Alabama Vendor Disclosure Statement
 - 4. Certificate of Insurance
 - 5. Business Entity Employer Contractor Compliance & Immigration Compliance Information
 - 6. One Diversified Current W-9
 - 7. Certifications
 - 8. One Diversified ISO 9001 Certification
- F. Letters of Authorization & ISO 9001's (where applicable)-Please refer to USB for ESS Pricing
 - Tab A - AVFI
 - Tab B - Barco
 - Tab C - Biamp
 - Tab D - Bosch
 - Tab E - BrightSign
 - Tab F - Cannon
 - Tab G - Clear-Com
 - Tab H - Crestron
 - Tab I - Danley Sound Labs
 - Tab J - Evertz
 - Tab K - Extron
 - Tab L - Fujifilm
 - Tab M - Grass Valley
 - Tab N - Harman (JBL, Crown, AKG, dbx, lexicon, Digitech, BSS, Soundcraft, Martin, Studer, AMX/SVSI)
 - Tab O - Legrand (Da-Lite, Chief, MAP, C2G, Luxul, Wiremold, Vaddio)
 - Tab P - LG
 - Tab Q - Listen
 - Tab R - Logitech
 - Tab S - Mersive
 - Tab T - Newline
 - Tab U - Panasonic
 - Tab V - Planar
 - Tab W - Plura
 - Tab X - QSC
 - Tab Y - Ross
 - Tab Z - Sharp/NEC
 - Tab A - Shure
 - Tab B - Sony
 - Tab C - Spectrum
 - Tab D - Telestream
 - Tab E - TriplePlay
 - Tab F - ViewSonic
 - Tab G - Wolfvision

RESPONSE TO GENERAL REQUIREMENTS AND SPECIFICATIONS

- 1.1 One Diversified, LLC acknowledges, agrees, and will comply
- 1.2 One Diversified, LLC acknowledges, agrees, and will comply
- 2.1 One Diversified, LLC acknowledges, agrees, and will comply
- 2.1.1 One Diversified, LLC acknowledges, agrees, and will comply
- 2.1.2 One Diversified, LLC acknowledges, agrees, and will comply
- 2.1.3 One Diversified, LLC acknowledges, agrees, and will comply
- 2.1.4 One Diversified, LLC acknowledges, agrees, and will comply
- 2.1.5 One Diversified, LLC acknowledges, agrees, and will comply
- 2.1.6 One Diversified, LLC acknowledges, agrees, and will comply
- 2.1.7 One Diversified, LLC acknowledges, agrees, and will comply
- 2.1.8 One Diversified, LLC acknowledges, agrees, and will comply
- 2.1.9 One Diversified, LLC acknowledges, agrees, and will comply
- 3.1 One Diversified, LLC, is an ISO 9001 certificate holder. We have included our ISO 9001. We are also responding to this bid with products from manufacturers with whom we hold an authorized partner and reseller position. Each manufacturer's authorization letters and ISO 9001 certifications (if applicable) are contained within the response.
- 3.2 One Diversified, LLC acknowledges, agrees, and will comply
- 3.3 One Diversified, LLC acknowledges, agrees, and will comply
- 3.4 One Diversified, LLC acknowledges, agrees, and will comply
- 3.5 One Diversified, LLC acknowledges, agrees, and will comply
- 3.6 One Diversified, LLC acknowledges, agrees, and will comply
- 3.7 One Diversified, LLC acknowledges, agrees, and will comply
- 3.8 One Diversified, LLC acknowledges, agrees, and will comply
- 3.9 One Diversified, LLC acknowledges, agrees, and will comply
- 3.10 One Diversified, LLC acknowledges, agrees, and will comply
- 3.11 One Diversified, LLC acknowledges, agrees, and will comply
- 3.12 One Diversified, LLC acknowledges, agrees, and will comply
- 3.13 One Diversified, LLC acknowledges, agrees, and will comply
- 3.14 One Diversified, LLC acknowledges, agrees, and will comply
- 3.15 One Diversified, LLC acknowledges, agrees, and will comply
- 3.16 One Diversified, LLC acknowledges, agrees, and will comply
- 3.17 One Diversified, LLC acknowledges, agrees, and will comply
- 3.18 One Diversified, LLC acknowledges, agrees, and will comply
- 3.19 One Diversified, LLC acknowledges, agrees, and will comply
- 3.20 One Diversified, LLC acknowledges, agrees, and will comply
- 3.21 One Diversified, LLC acknowledges, agrees, and will comply
- 3.22 Product & Services Delivery Overview: One Diversified, LLC acknowledges, agrees, and will comply

Company Profile

Corporate History

Diversified was formed in 1993 as a full-service systems and media technology integration company, originally addressing the technical needs of the broadcast, audio-visual, IT and RF market segments. However, as the market needs continued to grow and evolve, so did Diversified's service offerings. Over the years, the company made a series of strategic investments and acquisitions that not only expanded their portfolio of expertise but also extended their geographic footprint to better serve a growing client base.

With the enhanced capabilities, Diversified emerged as an industry leading technology solutions provider delivering innovative digital media, collaborative, broadcasting, electronic security, and OTT solutions to a global clientele

across a wide array of markets including financial, media & entertainment, enterprise, energy, higher education, technology, healthcare, hospitality, government, and more. As an engineering-centric organization, specialized teams of technical experts partner with clients to design custom solutions that enhance their operations, increase productivity, and help drive ROI.

Today Diversified has more than 30 offices serving Fortune 500 clients around the world and is widely recognized for thought leadership and strategic enterprise implementation. From initial design consultation to deployment to managed services, Diversified is a trusted technology partner.

Organization

Diversified delivers services and solutions through specialized, yet collaborative divisions. These industry and technology specialized divisions understand the unique challenges, business issues and emerging technology trends which enables us to deliver solutions tailored to each client's needs.

- Advanced Visual Environments
- Business Consulting Group
- Digital Media Group
- Diversified Global Services
- Electronic Security Solutions
- Federal Solutions Group
- Intelligent Technology Solutions
- Media & Entertainment
- Medical Innovation Group
- Mission Critical Environments
- Sports & Live Events
- Structured Cabling Solutions

▶	1993 Founded
▶	1,500 Employees
▶	\$750M Revenue
▶	5,000 Integrations/Year
▶	200+ Vehicles Serving Clients
▶	9.1 Out of 10 Customer Satisfaction
▶	3 Network Operation Centers
▶	300,000 Monitored Endpoints

Worldwide Deployment

Diversified integrates and maintains technology solutions across the U.S. and around the globe. Many of our large, multi-national clients rely on us to deploy enterprise solutions throughout North America, South America, Europe, Southeast Asia and the Middle

East. Diversified is a founding member of the PSNI Global Alliance, a vetted network of global technology partners and integrators providing additional service and support worldwide.



Leading the Industry

Diversified's distinctions and awards include recognition by the following organizations.



Executive Leadership



Fred D'Alessandro, CEO

Before founding Diversified, Fred D'Alessandro worked as an engineer in the media and entertainment industry, where his fascination with technology and new applications began. He has been instrumental in growing Diversified to the industry leading position it holds today. Fred leads Diversified through corporate planning, strategic market development, creating and maintaining partnerships, overseeing operations, and managing customer and manufacturer relationships. Fred has the knowledge and skills needed to keep Diversified at the forefront of the digital transformation that is redefining the way businesses operate across the globe.



Kevin Collins, President

Kevin has amassed three decades of experience in turnkey broadcast media and AV systems integration, working in and around industry since 1986. Starting with Diversified in 1993 as a startup enterprise, he was one of the company's first ten employees. During his tenure, Kevin has held various key positions in both sales and operations and now serves as President and Chief Operating Officer. He holds direct P&L responsibility for the development of the short and long-term business plans, business development, employee recruiting/retention, process development and cost control.



Scott Gindea, CFO

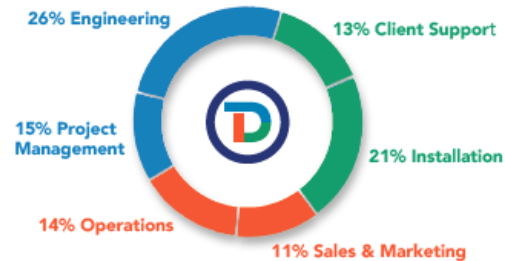
With more than 20 years of experience, Scott is a strategic and operations finance professional with a strong background in Financial Planning & Analysis (FP&A) and proven success in driving positive results for both public and private service and manufacturing organizations. He possesses strong analytical skills as well as the business knowledge and financial acumen required to support global and matrix environments. Through a core understanding that Finance must be a strategic business partner and advisor to Sales and Operations, Scott has successfully led numerous organizations through integrating acquisitions, implementing strategic initiatives and improving topline growth as well as profit margins and cash flow.

Certified for Success

Our service offerings are based on the highest technology credentials, backed by world-class project management skills and fueled by a passion for helping clients.

As an engineering-centric company, we make training and certification priorities to ensure our clients receive the best possible service and support.

DISTRIBUTION OF EMPLOYEES



INSTALLERS · DESIGNERS



CERTIFIED PROFESSIONAL
BROADCAST ENGINEERS



FELLOW



REGISTERED COMMUNICATIONS
DISTRIBUTION DESIGNERS



CERTIFIED INFORMATION SYSTEMS
SECURITY PROFESSIONALS



SECURITY · WIRELESS · DESIGN



ROUTE/SWITCH · VOICE/COLLABORATION



Our PMP certification and project management practice ensures a thorough, consistent and fully documented approach across all projects. The optimum outcome is achieved through established processes, careful oversight and clear communication.

We also hold certifications from leading manufacturers. Following is a sample with a complete list available upon request.

AV | AMX, Barco, Biamp, Christie, ClearOne, Crestron and Polycom

BROADCAST | Evertz, Panasonic, Sony Quantum Storage Systems

IT | Aruba, Cisco, Dell, Microsoft, NetApp, Palo Alto Networks, and VMware

SECURITY | AMAG, Avigilon, DSX, Exacq, Honeywell, Lenel, PremiSys, S2 & Valcom

Organizational Overview



Advanced Visual Environments

Our Advanced Visual Environments team provides consultation, design, implementation and maintenance of easy-to-use collaboration spaces that increase productivity.

- Development and implementation of standards-based collaborative meeting spaces
- Providing reliable and easy to use connected experiences in the workplace
- Maximizing value through electronic room scheduling and automated collaboration systems



Business Consulting Group

Brings industry-aware experts to understand your business goals, assess your challenges and formulate solutions that are relevant to your business.

- Leverage a matrixed team of experts to analyze your business, operation, and technologies
- Develop a strategy to align tactical operations against strategic business goals
- Specify problem-solving tools & methods and develop a plan for successful execution



Digital Media Group

A full-service managed network provider of digital communication solutions offering state-of-the-art monitoring and management of our clients' infrastructure data.

- Consultation, design, network architecture and dynamic content generation
- Experiential design, digital signage networks and IPTV systems
- Content strategy, graphics/video production, and interactive/UX design
- 24/7/365 network operation center, remote & on-site services



Diversified Global Services

We provide flexible plans tailored to maximize your systems' up-time, reduce your operating costs and prolong your technology investments. Support for your organization is orchestrated through our 24/7/365 Global Service Center.

- Robust client support agreements including guaranteed on-site response time, regular preventative maintenance visits and unlimited help desk support
- Nationwide support from our highly trained field service technicians who are focused exclusively on service and repair activities
- Equipment coverage enabling customers to avoid the risk of unexpected and expensive equipment replacement



Electronic Security Solutions

Our security experts will help you identify your vulnerabilities and implement the right mix of security strategies and solutions such as comprehensive, IP-based access control, rules-based intrusion and video surveillance—on-premises or in the cloud.

- Managed access control, video surveillance and intrusion detection
- Physical security information management (PSIM) for situational awareness and centralized management
- Mass emergency notification systems for disparate communication platforms



Federal Solutions Group

We understand the unique challenges and requirements of federal customers and have successful past performance within the DoD, intelligence and federal civilian agencies.

- Secure multiple classification A/V systems design and installation
- AV/VTC conference rooms, video walls and operation centers
- AV support, maintenance services and 24/7 help desk
- Unified communications classified / unclassified
- IT infrastructure build-out and modernization



Intelligent Technology Solutions

Our IT certified team offers expert design and implementation of wireless technology, data center and network systems to optimize your IT performance. We partner with clients to deliver secure, reliable IT solutions that serve as the technology backbone for their daily operations.

- Enterprise networking and mobility solutions
- Data center switching, virtualization, computing, storage and back-up for on-premises, hybrid and cloud environments
- Next-gen cybersecurity for risk management and infrastructure security



Media & Entertainment

This team reviews your existing workflows and skillfully designs and integrates scalable network solutions to support your advanced digital media, dramatically increasing operating efficiencies while delivering a superior product that engages your audience.

- Consulting for studio, lighting and set design as well as infrastructure requirements and staffing
- Implementation for content management, archiving, broadcasting, streaming and postproduction
- Studio & postproduction facilities, editorial suites
- Mobile production units, broadcast & cable networks



Medical Innovation Group

Our team of medical experts, with deep knowledge of the growing challenges in healthcare, leverage Diversified's extensive expertise to deliver solutions that complement our partner's infrastructure and provide interoperability of new and existing capital assets.

- Clinical integration solutions
- Vendor-neutral content management
- Workflow optimization, data analytics & asset management tools
- Situational awareness applications
- Patient and healthcare professional education solutions



Mission Critical Environments

Provides turnkey, design-build for command and control facilities that allow operators to instantaneously disseminate critical data, accelerating response times through enhanced situational awareness.

- Room design, technology design and room adjacencies for operational control centers
- Advanced visual analytics for data analysis and correlation
- Networked visualization for distributed workforce collaboration
- Emergency, security, utility and intelligence operation centers



Sports & Live Events Group

These sports and live venue specialists' team with venue ownership, facilities, and engineering staff to deliver video control rooms, audio, LED displays, and IT solutions creating immersive fan experiences and accelerating ROI in this ever-changing market.

- HD/UHD/IP video control rooms
- Sound reinforcement
- LED displays
- Broadcast and structured cabling
- Audiovisual, IPTV and digital signage



Structured Cabling Solutions

Our certified team of network specialists design and implement integrated voice, data application and management system solutions that power and provide dependable connectivity to your critical IT network infrastructure.

- End-to-end structured cabling systems
- Data center installations
- Fiber-optic installations
- Wireless design and implementation
- BICSI-certified RCDDs

Project Life Cycle

DOCUMENTATION

1

- Client Interviews
- Current Capabilities Assessment
- Showroom Tours
- Architectural Review
- IT Integration
- Technology Budgeting



DESIGN SERVICES

2



- Infrastructure Construction Drawing
- Equipment/Electrical Layouts
- Elevation Drawings/Details
- Signal Flow Diagrams
- Heat Load Calculations
- Furniture Coordination
- Microphone & Tablebox Placement
- Project Plan (GANTT)

3

- Rack Fabrication
- UI Programming
- Pre-Deployment Testing
- Early Procurement
- On-Site Pre-Wiring
- IT Coordination
- Furniture Integration



INTEGRATION

4



- UI Testing
- Audio Balancing
- Training
- Quick Reference Guides
- Service Turnover

COMMISSIONING

5

- Telephone Help Desk
- Remote Monitoring
- Warranty Support
- Equipment Replacement
- Preventative Maintenance
- Field Service Technicians
- Tiered Service Plans



CLIENT SUPPORT

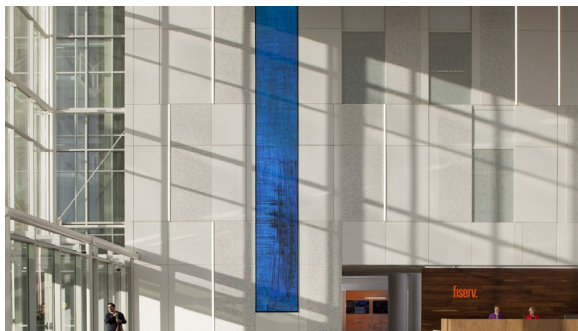
Project Profiles

Advanced Visual Environments



eBay | Main Street San Jose, CA

- Diversified delivered a custom LED solution of five iconic displays.
- A total width of 55-ft. which serves as a large media canvas.
- The project was a collaboration with ESI Design, the consultant, and Float4 the content developer.



Fiserv | Headquarters Atlanta, GA

- Diversified created an Impactful brand experience for Fiserv clients through digital signage in the lobby and public areas.
- Collaborative environments with seamless connectivity and standardized technology and functionality in huddle spaces and meeting rooms on each floor of the building.



Intercontinental Exchange Atlanta, GA

- Diversified provided design and integration of collaborative and meeting room scheduling technologies for ICE's consolidated Atlanta operations.
- Systems included: video walls, digital signage and purpose-built systems for network and security operations.



Samsung | Experience Center New York, NY

- Design and integration of a digital playground with numerous installations and touchpoints.
- One-of-a-kind giant digital screen made from 96 55-inch visual displays, auditorium seating for performances and special events, a broadcast studio control room, a virtual reality area.
- A zoned audio system, an outdoor event space and a virtual reality tunnel with curated content.

Business Consulting Group



International Cable Programmer

Organizational Alignment | U.S., EMEA

- Diversified performed a total operational alignment study to determine the best location from which to manage the portfolio of services performed.
- Deep assessment of installed versus virtualized and cloud-based offerings.
- 5-month engagement with a 6-member team providing expertise across Technology, Distribution, Operations, Regulatory Compliance, Real Estate, Tax & Finance.

Public Media Station

Capital Reinvestment Strategy | U.S.

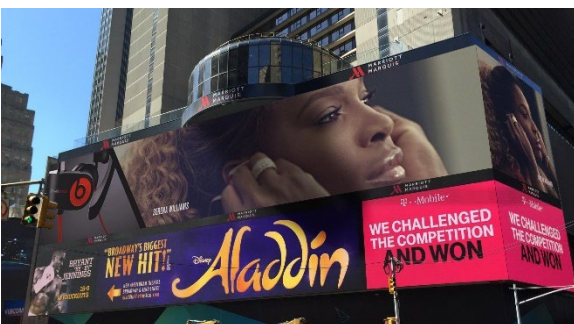
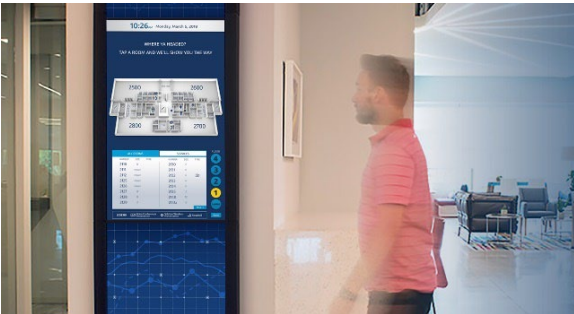
- Diversified performed a Capital Reinvestment Strategy to identify a technology roadmap for a multi-platform Public Media Station.
- Technology roadmap development required an assessment current practices and a final recommendation for realignment of the operation to the business goals.
- Roadmap includes a “Path to Public Cloud” approach that offers agility when the client is ready.

Owned Station Group

Tech Core with Remote Station Operation | U.S.

- Diversified performed a Conceptual Design and Business Case Justification for the station group to construct a centralized technical “Hub” with the in-market station operations “tethered” to the central core.
- Various resiliency concepts and related cost models were developed to determine best approach and Return on Investment opportunities.
- Proof of Concept project was approved and is planned for completion in early 2019.

Digital Media Group



Electronic Security Solutions

Bank of America | Signage Systems Chicago, IL

- For this multi-phase collaboration, Diversified engineers gave considerable attention to maintaining the integrity of the historic art deco building from planning through installation.
- The project scope ranged from video walls and displays in the learning centers, financial center, home loan area and conference rooms to a show-stopping 2x2 custom, transparent, organic LED display. Then for the street view and bank lobby, LED stretch screens share stock ticker information, weather, marketing videos, and news.

Capital One | Wayfinding & Communication System Richmond, VA

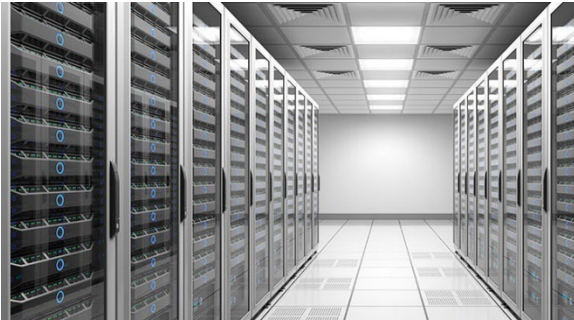
- Diversified partnered with Capital One to develop a custom wayfinding application and corporate communication platform. From initial wireframes and design to programming and installation, the solution focuses on usability, accessibility and appeal in the interaction between the user and the signage.
- The 13 endpoints are located throughout four floors of the building and each displays one of three custom applications. Diversified provides ongoing monitoring, management and support for the system.

Comcast | Digital Signage & Experiential Learning Nationwide

- In addition to monitoring the digital signage network for 50+ Comcast retail locations, Diversified designed custom digital signage solutions for 4 flagship stores.
- Solutions include: a 10'x30' video wall displaying either full screen content, or utilizing multiple regions to display images, videos, or live content for in-store events. Experiential X1 pods, passion bays and VR games which customers use to interact with content while learning about Comcast's services.

Vornado-Marriott | Marquis Display New York, NY

- Diversified designed, furnished, installed and provides ongoing support for the content management system of 25,000+ sq.ft., HD digital billboard that spans the façade of the Marriott Marquis Hotel in the heart of New York City's Times Square.
- Flexible content options include the ability to fill the entire screen with a single video source, to display pictures from multiple advertisers simultaneously and to connect video feeds in support of live events.



Federal Solutions Group

Fortune 50 Software Co. | Undisclosed Locations

- Diversified provides large data center physical security build-outs and retrofits with the latest in access control, video surveillance and security management systems to include cage security, biometric readers, CCTV and intrusion alarm detection and coverage.
- Diversified is a trusted partner to the corporation, providing consultation, logistical planning, design engineering and installation for each new site, including a standardized design for global continuity.

Consilio | International

- With locations all over the globe, Diversified provided an electronic security platform that allows access control for any location from centralized workstations and ease of entry for all authorized personnel, no matter which office they are visiting.
- The cloud-based solution provides standardization of access control, video assessment and surveillance systems. Admins can manage the entire enterprise from a central location with badging, monitoring and reporting with better control of who comes and goes and greater accuracy and response capabilities.

Morgan State University | Baltimore, MD

- Diversified provided access control systems, ensuring ADA compliance and seamless system integration. The multiple-phase design integrates classrooms and study spaces with the master security monitoring platform of the campus, using varying interoperable products such as CBORD, Honeywell Integrated Technical Security and Axis Communications.
- Diversified was involved in all aspects from consultation, logistical planning and staging to the installation, programming and commissioning of cabling, conductors and overall peripheral system equipment.

Anthology | Washington, DC

- Diversified designed and delivered security technology solutions for the 307-unit complex including: a tenant access control solution for the garage, main entrances and each apartment.
- All apartments were equipped with glass break sensors on each window and a temperature detector in case of emergency. Overhead PTZ cameras, 360-degree HD cameras, as well as an intrusion alarm system and motion detectors protect the entire complex from break-ins and unwanted visitors.



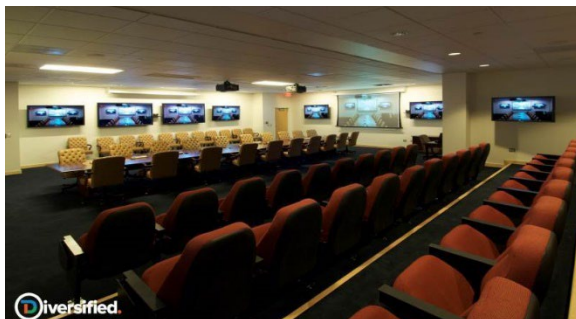
Georgia Systems Operations | Tucker, GA

- Diversified developed a turn-key video wall solution with a fully integrated platform comprised of an 8x4 matrix of 70" display walls, a controller and CMS control room management software.
- Using the videowall and software, operators and managers more easily control and collaborate on content thereby creating a common operational picture from multiple sources which enables them to make faster, better decisions.



Naval Air Station, Oceana | Virginia Beach, VA

- Diversified transitioned their legacy PBX phone system to a VoIP system in order to deliver enhanced voice and data features for 1,500+ users and 2,000+ endpoints across a 40-building campus.
- Diversified also delivered a mass notification system integrated with the VoIP architecture including: a network alerting system, telephone alerting system, personnel alerting system and unified notification management capability.



Marine Special Ops Command | Jacksonville, NC

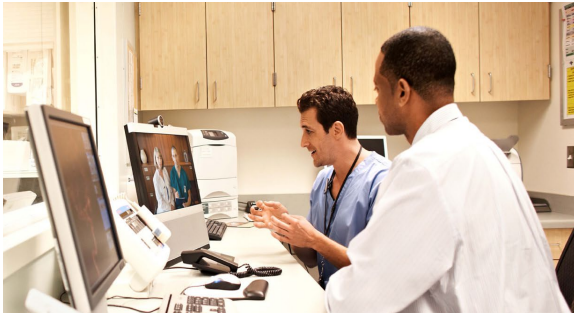
- This multi-year, multi-building project included a state-of-the-art HQ command center, base-wide visual communication distribution network, and multiple conference/briefing rooms.
- The systems include: a switchable secure/non secure video conferencing network, HD cable TV system, and command/control facility.



Orlando VA Medical Center | Orlando, FL

- Diversified developed a consolidated media system including automated AV, media control, presentation systems, intelligent learning boards, digital video walls and building automation system.
- The system conserves energy while maximizing the use of innovative and interactive technologies.

Intelligent Technology Solutions



Claims Management Provider | Confidential

- Design and implementation of unified communications manager and hybrid WebEx/Telepresence conferencing system.
- The new video network enables the firm to provide real-time consulting services and support to clients across its global locations.
- Diversified provides ongoing enterprise-wide remote and on-site support through its managed services program.

Florida Hospital Assoc. | Tallahassee, FL

- Specification and deployment of a video conferencing network for use in its tele-neurology program which provides 24/7 consultation with neurologists.
- The migration to the new system took place without any downtime or interruption of services to the patient population.
- The technology extends the facility's reach and provides new and innovative ways to deliver remote healthcare.

Naval Air Station, Oceana | Virginia Beach, VA

- Transition their legacy PBX phone system to a VoIP system in order to deliver enhanced voice and data features for 1,500+ users and 2,000+ endpoints across a 40-building campus.
- The new system's advanced features increase end-user productivity and administrative features make it easier for their team to manage.

Materials Handling Company | Confidential

- Design, deployment and support of a visual communications hub with secure video conferencing.
- Design, technical specifications, and direction for an enterprise-wide unified communications network with VoIP voice, data, videoconferencing, streaming media and multiple types of messaging.

Media & Entertainment



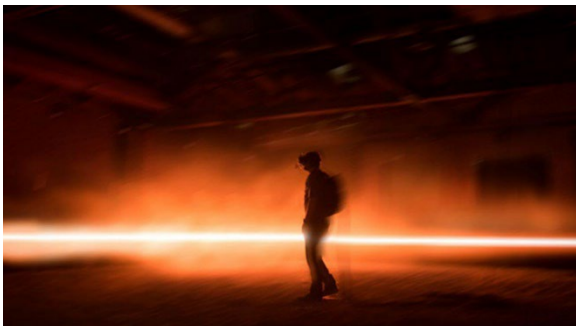
Fox News | News Studio New York, NY

- Fox sought to revolutionize the way broadcast news was presented which involved an overhaul in their news gathering methodology and studio.
- Diversified designed and integrated a new control room and workflow to share video across a 38-foot, floor-to-ceiling grid of displays while a ribbon of suspended displays tracks videos, photos, news feeds, weather and stock prices.



KXAS NBC Dallas | News Station Dallas, TX

- During the two-year design process, Diversified listened to the client's needs then developed flexible IP and file-based workflows to help them adapt to the changing technology and market conditions.
- Diversified then integrated three HD production control rooms into the 75,000 sq.ft. building to support four studios which handle six program streams for NBC 5, Cozi TV, Telemundo 39, Exitos and mobile DTV feeds.



Legendary Films | Virtual Reality Burbank, CA

- Diversified collaborated on "Carne Y Arena" a unique experiential installation that immerses participants in the elements and experiences of illegally crossing the Mexico-United States border.
- The exhibit includes virtual reality experience and transport, audio systems, motion capture, LED and show lighting, digital signage, and an operator control room to create the immersive illusion.



Viacom Media Network | Mobile Production New York, NY

- Diversified integrated 4K production capabilities for Viacom's 'Atlas' mobile units which support the VMA's and other complex, live events.
- The audio production unit contains one of the mobile industry's largest audio control rooms and the video production unit include space for additional production equipment and operators.

Mission Critical Environments



Intelsat | NOC Ellenwood, GA

- Diversified combined their four operations centers into one comprehensive Network Operations Center (NOC) and significantly upgrade their capabilities to more effectively support their operational requirements.
- Intelsat now has the scalability to share content in multiple formats across the video wall and across their network to other buildings.



Georgia Systems Operations Center | EOC Tucker, GA

- Diversified developed a turn-key video wall solution with a fully integrated platform comprised of an 8x4 matrix of 70" display walls, a controller and CMS control room management software.
- Using the videowall and software, operators and managers more easily control and collaborate on content thereby creating a common operational picture from multiple sources which enables them to make faster, better decisions.



Prince George's County | EOC Upper Marlboro, MD

- Diversified delivered enterprise-based video and control systems that would scale and interconnect with endpoints such as PCs, encoders, IP cameras, network video recorders (NVR) and/or other facilities and systems on the same network.
- The AVS needed to be able to drive multiple video walls in various locations connected by an IP network.



United Airlines | NOC Chicago, IL

- Diversified helped UAL consolidate its flight operations into the industry's premier network operations center.
- Diversified designed and integrated this 24/7/365 NOC including everything from a multi-tiered security system to custom-designed workstations.
- The project included collaborative systems for conference rooms, huddle spaces and digital signage for the facility.

Sports & Live Events



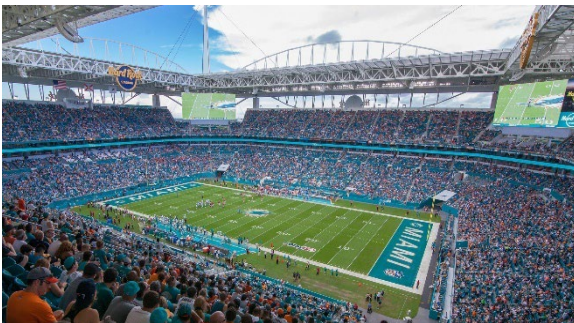
Atlanta Falcons | Control Room Atlanta, GA

- Integration of an IP-based control room that delivers high-definition video via first-of-its-kind graphics platform for the NFL's first 360-degree, halo-style videoboard.
- Diversified collaborated with manufacturers and the client to integrate the "cutting edge" solution which delivers video content in the correct perspective from every angle around the stadium. The halo board is 58-feet tall by 1,075-feet wide and shows as many as eight different TV feeds.



Chicago Cubs | Control Room Chicago, IL

- Diversified's work with the Cubs included consulting for replay boards as well as ongoing partnership on the multi-phase, multi-year upgrades to the video control room.
- This included integration of the control room into temporary office spaces then moving and re-integrating the control room into a permanent location at Wrigley Field.



Miami Dolphins | Digital Audio Networking Miami, FL

- Diversified partnered with Dolphins' IT and broadcast teams to design and implement stadium bowl and venue sound on a converged network.
- The significant benefits of this system include: flexibility (any input source added to the network at any point via switch), signal quality (audio remains digital until the output to the amplifiers), scalability (the sound system can be expanded with the addition of new endpoints), and system-wide redundancy.



Detroit Redwings | Control Room Detroit, MI

- Diversified integrated a 3G video production and distribution system which enables the Redwings entertainment-services team to easily manage, store and distribute content for 45 large LED displays throughout the venue.
- These include two 360-degree ribbon displays, 15 additional ribbon displays, seven exterior displays, an LED ceiling and a 600-foot jewel skin in the upper concourse.

Structured Cabling Solutions



Cemex | Houston, TX

- Provided structured cabling services for all facilities nationwide.
- Delivered and installed over 1000+ category UTP 5e cable for a newly built multi-story office building.

Florida Power & Light | Juno Beach, FL

- Designed and integrated the FPL operations center and provided structured cabling with over 566 strands of fiber optic cables and 675 runs of category 6 shielded cables.
- Leveraged relationships with various vendors, contractors and distributors to secure discount prices, contract labor and inventory management.

Kamtek, A MAGNA Company | Troy, MI

- Designed and installed fiber optic and UTP category structured cabling plant for their new 90,000 sq.ft. casting facility. Diversified delivered over 1,000 ft. of outside plant, fiber optic connectivity from their main and secondary facilities using directional underground boring. Our team installed enteral fiber ring, including a number of IDF's throughout the production facility.
- Testing documentation and CAD drawings were provided as part of our as built package.

Polaris Industries | Roseau, MN

- Provided fiber optic and category structured cabling for their new 750,000 sq.ft. facility.
- Worked closely with their IT team to design, engineer and deliver a redundant fiber optic connectivity ring within the production facility to maintain critical uptime with production. Nearly 1,000 copper CAT6 cables were installed throughout the production and administration offices along with 100+ wireless access points and other network hardware.

Services Overview

Break/fix Service Agreements: Customer Agreements are available upon request.

Item	Qty	Description	Price
1	1	ASSURANCE – Client Support Agreement <ul style="list-style-type: none"> • 24/7/365 • Exclusive 1-800 to support line • 8 hour a day, five day a week 1-hour call-back time • Unlimited on-site visits (travel and expenses are covered) • 1 business day on-site response • Priority queuing • Two preventative maintenance visits per year • Replacement part coverage • Product manufacturer management • Additional periodic training / re-training (2 four-hour session per year) 	Included
		•	
Item	Qty	Description	Price
1	1	ASSURANCE- (Labor Only) – Client Support Agreement <ul style="list-style-type: none"> • 24/7/365 • Exclusive 1-800 to support line • 8 hour a day, five day a week 4-hour call-back time • Unlimited on-site visits (travel and expenses are covered) • 2 business day on-site response • One preventative maintenance visit per year • Product manufacturer management • Replacement parts NOT covered under this agreement 	Included

On-site/Embedded Techs

Item	Qty	Description	Price
1	1	Site Facilitator/Meeting/Event support—ADOPT <ul style="list-style-type: none"> Dedicated on-site resource at a predesignated location – available forty (40) hours/week, fifty-two (52) weeks annually Unlimited technical support Mon-Fri 8a to 5p for eight (8) hours daily Operational support for meetings/events for eight (8) hours daily On-going Preventative Maintenance checks Assists with maintaining inventory accuracy/changes 	Included

Partner/Manufacturer (sub-coverage) Support

This coverage is a technical support service that gives your IT staff direct access to Diversified' Global Service Center experts in combination with manufacturer partnerships to provide solutions and support for your devices.

Item	Qty	Description	Price
1	1	Manufacturer (sub-coverage) Support <ul style="list-style-type: none"> 24/7/365 Unlimited email/phone support to Diversified' Global Service Center Manufacturer's self-help support with online knowledge base, communities, resources and tools 8 hour a day, five day a week 4-hour call-back time Priority scheduling of on-site service over non-contract holders Product manufacturer management – Options: <ul style="list-style-type: none"> a) Software/hardware updates b) Advanced equipment replacement c) Smart management (if enabled) 	Included

Managed Services (Options)

Item	Qty	Description	Price
1	1	Managed Services (Available Options) <ul style="list-style-type: none"> Digital signage IPTV UC – Unified Communications support Video conference support Remote monitoring Asset Management IT Engineering Support 	Included

*During business hours: M-F 8:00 a.m. to 6:00 p.m.

To learn more about our support services and the type of program we can tailor to your needs, call 800.554.5440 or visit us online at Diversified.com/Support.

NON – CSA Support

If a CSA is not selected by the customer, Technical Support is available by calling 866.447.1004. A Team of sixteen Service Technicians, Programmers, Design Engineers, Field Engineers, Service Technicians, and Installation Experts is based in this office. This team is managed by a regional Technical Operations Director, also based in Birmingham.

All of these technical employees hold industry certifications, including CTS, CTS-I, and CTS-D, as well as multiple manufacturers' authorizations and certifications. Many of the Sales Account Managers also hold industry CTS certifications along with manufacturers' requirements, such as SMART Certified Trainer.

Service calls received will be directed to the correct technical representative for timely and correct trouble-shooting and diagnosis of the service issue(s). On-site service will be provided and coordinated with the customer for scheduling. According to the instance and customer preference, the service call can be negotiated on either a time & materials basis, or as a fixed price with terms & conditions agreed upon.

Installation Services

One Diversified, LLC, represents all of the major manufacturers in the Pro A/V and Conferencing industry. We provide complete turnkey solutions, including design, installation, programming, and physical installation services. Along with those services, our deliverables upon completion include system training for the end users and key operators, as well as a concise operator manual of all of the components in the system.

During the installation process, the assigned Project Manager will issue weekly progress reports that include delivery status and scheduling of installation services.

3.23 Reporting

One Diversified, LLC agrees to provide quarterly utilization reports to the ACCS system in conjunction with the schedule and contents described in the RFB. If selected as a vendor Diversified will work to provide electronic delivery of reports or direct access to internet or other data bases that may be used to administer the agreements or support marketing activities.

A minimum sample report for equipment purchases would be:

One Diversified, LLC									
Quarterly Usage Report									
First Quarter									
						Jan 2022-Mar 2022			
						Contract #:			
						ACCS2022-01			
ABC Technical School						\$ 178,000			
	Monitors					\$58,000			
	Video Conferencing					\$120,000			
DEF Community College						\$ 152,000			
	Multimedia Hardware					\$98,000			
	Video Conferencing					\$54,000			
GRAND TOTAL						\$330,000			

3.24 Electronic Commerce

If selected as a vendor, One Diversified, LLC will comply with this requirement to provide the complete ESS as well as product specifications and options. One Diversified, LLC has maintained a website for the ACCS contract since 2012 (formerly as Technical Innovation)). One Diversified currently holds a Schedule 58 GSA Contract, and customers have the ability to access that information electronically. One Diversified also participates in the Mississippi Express Products List, and that information is also available electronically.

3.25 Breadth of Offering

One Diversified, LLC acknowledges, agrees, and will comply

Monitors (Touch and NonTouch): One Diversified will provide the complete product listing of NEC, Newline and LG large display monitors.

Video Conferencing Equipment: One Diversified will provide the complete product listing of Video and Audio Systems Conferencing Systems from Polycom.

Multimedia Hardware: One Diversified will provide the complete listing of Pro AV and Conferencing systems from Barco, Biamp, BrightSign, C2G, Cannon, Chief, Crestron, Da-Lite, Extron, Fujifilm, Grass Valley, Harman, Legrand, LG, AKG, Listen, BSS, Crown, JBL, SoundCraft, Middle Atlantic, NEC, NewLine, Panasonic, Planar, Plura, QSC, Ross Video, Shure, Sony, Telestream, Vaddio, Wiremold and Wolfvision.

Software: Only the proprietary software required for a system to function will be provided. No operating systems are required or included with this offering: Mersive Solstice and TriplePlay are examples of such software

3.26 Primary Account Representatives

One Diversified, LLC acknowledges, agrees, and will comply

Scott Skoneki, CTS – Primary ACCS Representative
Senior Account Executive

One Diversified
121 12th Street South
Birmingham, AL 35233
334-546-0034 / 866-447-1004
sskoneki@diversifiedus.com

Brad Sellars
Director
One Diversified
2975 Northwoods Pkwy
Atlanta, GA 30071
770-441-5156 / 866-447-1004
bsellars@diversifiedus.com

Tim Gray
Account Executive
One Diversified
121 12th Street South
Birmingham, AL 35233
205-540-4321 / 866-447-1004
tgray@diversifiedus.com

Debra Foley
Account Executive
One Diversified
10035 SW Arctic Dr.
Beaverton, OR 97005
952-486-6546 / 866-447-1004
dfoley@diversifiedus.com

Angela Smith
Marketing and Administrative Representative
One Diversified
121 12th Street South
Birmingham, AL 35233
205-914-9371 / 866-447-1004
asmith@diversifiedus.com

3.27 References

One Diversified, LLC acknowledges, agrees, and will comply

1. Wallace Community College - Selma
3000 Earl Goodwin Parkway
Selma, AL 36703
Robby Bennett – IT Director, rbennett@wccs.edu
334.876.9229 or 334.876.9227
General Classroom design and installation services. Campus signage.
Newline, NEC, Extron and design services
2. Central Alabama Community College
1675 Cherokee Road
Alexander City, AL 35010
Tyler Gray – IT Director, tgray@cacc.edu
256.215.4284
Tech Center refresh – Crestron equipment and programming. Installation services and design services.
3. Wallace Community College - Dothan
1411 Wallace Drive
Dothan, AL 36303
Patrick Adkinson – IT Director, pakinson@wallace.edu
334.983.3521
Vaddio, Barco, C2G and installation services.

Customer Satisfaction Surveys

(Max possible score for overall satisfaction - 5)
Alabama Real Estate Commission

Search Result	
Job Number	G05436
Client ID	
Client Company Name	Alabama Real Estate Commission
Contact First Name	Steven
Contact Last Name	Brown
Email address	steven.brown@arec.alabama.gov
Affiliate Salesperson Name	
Affiliate PM Name	Rod Buchanan
New or Repeat Customer	Repeat
Project Size	Not Answered
Project Duration	Not Answered

Overall Questions	Response
Q1. Likelihood to Recommend	10
Q2. Overall Satisfaction	5
Q2a. Reason for Dissatisfaction	
Q3. Technology meeting your expectation	Very Satisfied
Q4. Ease-of-Use	Very Satisfied
Q5. Value of the technology for the money spent	Very Satisfied
Q6. Project schedule	Very Satisfied
Q7. Training	Very Satisfied

Sales Support Questions	Response
Q8. Did you interact with the salesperson or sales team for this integration?	Yes
Q9. Overall satisfaction with salesperson.	Very Satisfied
Q9a. What caused your dissatisfaction with your salesperson?	
Q10. My salesperson clearly understood my organization's needs.	Very Satisfied
Q11. The products and solutions recommended solved my organization's problems and/or needs.	Very Satisfied
Q12. The scope of work and timeline were well defined.	Very Satisfied
Q13. My salesperson responded promptly to my questions or concerns.	Very Satisfied
Q14. My salesperson stayed involved in my project from start to finish.	Very Satisfied

Project Management Questions	Response
Q15. Overall, how satisfied were you with your project manager or project contact?	Very Satisfied
Q16. What caused your dissatisfaction with your project manager or project contact?	
Q17. The project was well-coordinated across all applicable teams (sales/design/install training, etc.)	Strongly Agree
Q18. The project manager/contact effectively communicated with me/my team throughout the course of the integration project.	Strongly Agree
Q19. The project manager/contact competently handled any issues or concerns that arose through the duration of the integration.	Strongly Agree
Q20. The project manager/contact competently managed the various crews involved in the integration.	Strongly Agree
Q21. The crews completed the work in an efficient and timely manner.	Strongly Agree
Q22. The crews arrived and departed on time.	Strongly Agree

Project Completion Questions	Response
Q24. The system documentation met our expectations.	Strongly Agree
Q25. If training was included in your project, overall, how satisfied were you with the training you/your organization received?	Very Satisfied
Q25a. What caused your dissatisfaction with the training you received?	
Billing and Delivery Process Questions	Response
Q26. Did you have any involvement with the billing or deliveries relative to your project?	Yes
Q27. Overall, how satisfied are you with the billing and delivery process as it relates to your most recent integration project?	Very Satisfied
Q27a. What caused your dissatisfaction with the billing or delivery process?	
Q28a. Invoices are easy to understand.	Strongly Agree
Q28b. Invoices are accurate and timely.	Strongly Agree
Q28c. Responds quickly to your billing questions.	Strongly Agree
Q28d. Equipment shipped to you is properly packed and contains appropriate paperwork.	Strongly Agree
Service Contract/Agreement Questions	Response
Q29. Do you have a customer support/service agreement with our company?	Yes
Q30. The customer support/service agreement is clear and easy to understand.	Strongly Agree
Q31. The difference between product warranty and system warranty was clearly explained to me.	Strongly Agree

Q32. Please use this space to provide any additional feedback you may have about this integration project.

Our Salesperson, Scott Skoneki, and Project Manager, Rod Buchanan, were both friendly and helpful throughout the entire process. Scott was helpful in the selection of products that would fit our needs he also made some suggestions for new innovative products that have been very useful in our day to day work. When there was a need to change the order, Scott had no problem making the changes. Mr. Skoneki was available to answer any technical question I had. However, when he did not have an answer he would find the answer quickly and get back to me. Frankly, this is a breath of fresh air since most of the salespeople I normally deal with just tend to make up something they think I want to hear when they don't know the answer to a question. As a Project Manager and an ambassador for your company, Rod Buchanan is a great asset to Diversified. His helpful and friendly demeanor is only matched by his desire to make the customer feel satisfied with the product installation and implementation. Bobby worked tirelessly to make sure that we were happy with the project even going so far as handling numerous last-minute changes at the request of our Executive Director. He did all this with a smile on his face and gave us the impression that he only wanted us, as the customer, to be happy.

Customer Satisfaction Surveys
(Max possible score for overall satisfaction - 5)
University of West Florida

Search Result	
Job Number	G05999
Client ID	
Client Company Name	UWF
Contact First Name	Diana
Contact Last Name	Walker
Email address	dwalker@uwf.edu
Affiliate Salesperson Name	
Affiliate PM Name	Dan Yanik
New or Repeat Customer	Repeat
Project Size	Not Answered
Project Duration	Not Answered

Overall Questions	Response
Q1. Likelihood to Recommend	10
Q2. Overall Satisfaction	5
Q2a. Reason for Dissatisfaction	
Q3. Technology meeting your expectation	Very Satisfied
Q4. Ease-of-Use	Very Satisfied
Q5. Value of the technology for the money spent	Very Satisfied
Q6. Project schedule	Very Satisfied
Q7. Training	Very Satisfied

Sales Support Questions	Response
-------------------------	----------

Q8. Did you interact with the salesperson or sales team for this integration? Yes

Q9. Overall satisfaction with salesperson. Very Satisfied

Q9a. What caused your dissatisfaction with your salesperson?

Q10. My salesperson clearly understood my organization's needs. Very Satisfied

Q11. The products and solutions recommended solved my organization's problems and/or needs. Very Satisfied

Q12. The scope of work and timeline were well defined. Very Satisfied

Q13. My salesperson responded promptly to my questions or concerns. Very Satisfied

Q14. My salesperson stayed involved in my project from start to finish. Very Satisfied

Project Management Questions

Response

Q15. Overall, how satisfied were you with your project manager or project contact? Very Satisfied

Q16. What caused your dissatisfaction with your project manager or project contact?

Q17. The project was well-coordinated across all applicable teams (sales/design/install training, etc.) Strongly Agree

Q18. The project manager/contact effectively communicated with me/my team throughout the course of the integration project. Strongly Agree

Q19. The project manager/contact competently handled any issues or concerns that arose through the duration of the integration. Strongly Agree

Q20. The project manager/contact competently managed the various crews involved in the integration. Strongly Agree

Q21. The crews completed the work in an efficient and timely manner. Strongly Agree

Q22. The crews arrived and departed on time. Strongly Agree

Project Completion Questions

Response

Q24. The system documentation met our expectations. Strongly Agree

Q25. If training was included in your project, overall, how satisfied were you with the training you/your organization received? Very Satisfied

Q25a. What caused your dissatisfaction with the training you received?

Billing and Delivery Process Questions	Response
--	----------

Q26. Did you have any involvement with the billing or deliveries relative to your project?	Yes
--	-----

Q27. Overall, how satisfied are you with the billing and delivery process as it relates to your most recent integration project?	Very Satisfied
--	----------------

Q27a. What caused your dissatisfaction with the billing or delivery process?

Q28a. Invoices are easy to understand.	Strongly Agree
--	----------------

Q28b. Invoices are accurate and timely.	Strongly Agree
---	----------------

Q28c. Responds quickly to your billing questions.	Strongly Agree
---	----------------

Q28d. Equipment shipped to you is properly packed and contains appropriate paperwork.	Strongly Agree
---	----------------

Service Contract/Agreement Questions	Response
--------------------------------------	----------

Q29. Do you have a customer support/service agreement with our company?	Yes
---	-----

Q30. The customer support/service agreement is clear and easy to understand.	Strongly Agree
--	----------------

Q31. The difference between product warranty and system warranty was clearly explained to me.	Somewhat Agree
---	----------------

Q32. Please use this space to provide any additional feedback you may have about this integration project.

3.28 Pricing Level and Guarantee

One Diversified, LLC acknowledges, agrees and will comply

Harman (JBL, Crown, AKG, dbx, Ilexicon, Digitech, BSS, Soundcraft, Martin, Studer, AMX/SVSI) – One Diversified offers the entire Harman catalog of products and will be provided to the Alabama Community College System at a 10% to 25% discount from the manufacturer's published price list, depending on the items included in the project.

Legrand (DaLite, Chief, Middle Atlantic, C2G, Luxul, Wiremold, Vaddio) – One Diversified offers the entire Legrand catalog of products and will be provided to the Alabama Community College System at a 10% to 25% discount from the manufacturer's published price list, depending on the items included in the project.

Sharp / NEC – Price list provided shows Sharp / NEC's pricing, and the discount for education is anywhere from 10-25% off list, and these prices will be honored by One Diversified for the ACCS.

Planar - offers the entire line of products and will be provided to the Alabama Community College System at up to 20% discount from the manufacturer's published price list, depending on the items included in the project.

Barco - offers the entire line of products and will be provided to the Alabama Community College System at up to 10-30% discount from the manufacturer's published price list, depending on the items included in the project.

Wolfvision – One Diversified offers the entire Wolfvision catalog of document cameras and other video equipment. Discount levels will vary between 5% and 10%, depending on the items included in the project.

Cannon - offers the entire line of products and will be provided to the Alabama Community College System at up to 10-20% discount from the manufacturer's published price list, depending on the items included in the project.

Biamp - offers the entire line of products and will be provided to the Alabama Community College System at 10-20% off the manufacturer specified price list.

Brightsign - offers the entire line of products and will be provided to the Alabama Community College System at 10-20% off the manufacturer specified price list.

Creston - offers the entire line of products and will be provided to the Alabama Community College System at 10-20% off the manufacturer specified price list.

Extron - offers the entire line of products and will be provided to the Alabama Community College System at 10-20% off the manufacturer specified price list.

Grass Valley - offers the entire line of products and will be provided to the Alabama Community College System at 10-20% off the manufacturer specified price list.

LG - offers the entire line of products and will be provided to the Alabama Community College System at 10-20% off the manufacturer specified price list.

Listen - offers the entire line of products and will be provided to the Alabama Community College System at 10-20% off the manufacturer specified price list.

NewLine - offers the entire line of products and will be provided to the Alabama Community College System at 10-20% off the manufacturer specified price list.

Plura - offers the entire line of products and will be provided to the Alabama Community College System at 10-20% off the manufacturer specified price list.

QSC - offers the entire line of products and will be provided to the Alabama Community College System at 10-20% off the manufacturer specified price list.

Ross Video - offers the entire line of products and will be provided to the Alabama Community College System at 10-20% off the manufacturer specified price list.

Shure - offers the entire line of products and will be provided to the Alabama Community College System at 10-20% off the manufacturer specified price list.

Sony - offers the entire line of products and will be provided to the Alabama Community College System at 10-20% off the manufacturer specified price list.

Telestream - offers the entire line of products and will be provided to the Alabama Community College System at 10-20% off the manufacturer specified price list.

Fujifilm - offers the entire line of products and will be provided to the Alabama Community College System at 10-20% off the manufacturer specified price list.

TriplePlay - offers the entire line of products and will be provided to the Alabama Community College System at 10-20% off the manufacturer specified price list.

Panasonic - offers the entire line of products and will be provided to the Alabama Community College System at 10-20% off the manufacturer specified price list.

AVFI - offers the entire line of products and will be provided to the Alabama Community College System at 10-20% off the manufacturer specified price list.

Bosch - offers the entire line of products and will be provided to the Alabama Community College System at 10-20% off the manufacturer specified price list.

Clear-Com - offers the entire line of products and will be provided to the Alabama Community College System at 10-20% off the manufacturer specified price list.

Danley Sound Labs - offers the entire line of products and will be provided to the Alabama Community College System at 10-20% off the manufacturer specified price list.

Evertz - offers the entire line of products and will be provided to the Alabama Community College System at 10-20% off the manufacturer specified price list.

Logitech - offers the entire line of products and will be provided to the Alabama Community College System at 10-20% off the manufacturer specified price list.

Mersive - offers the entire line of products and will be provided to the Alabama Community College System at 10-20% off the manufacturer specified price list.

Spectrum - offers the entire line of products and will be provided to the Alabama Community College System at 10-20% off the manufacturer specified price list.

ViewSonic - offers the entire line of products and will be provided to the Alabama Community College System at 10-20% off the manufacturer specified price list.

All included manufacturers' baseline pricing is included in the attached ESS PDF and can also be found at <https://diversifiedus.com/locations/#toggle-id-9>. All pricing proposals will be provided to ACCS clients at discounts ranging from 5% to 25%, at a minimum. Additional discount levels may be applied, depending on the scope of the project. Diversified has a goal of creating maximum value for all ACCS customers.

One Diversified Services

Service	Price per Hour	Notes
Pre-Installation	\$ 95.00	
Installation	\$ 110..00	
Project Management	\$ 105.00	
Training & Documentation	\$ 95.00	
Engineering	\$ 125.00	
Programming	\$ 125.00	
Design Services	\$ 125.00	
Field Service Technician	\$ 185.00	*Minimum of 2 hours

- 3.29 One Diversified, LLC acknowledges, agrees, and will comply
- 3.30 One Diversified, LLC acknowledges, agrees, and will comply
- 3.31 One Diversified, LLC acknowledges, agrees, and will comply
- 3.32 One Diversified, LLC acknowledges, agrees, and will comply
- 3.33 One Diversified, LLC acknowledges, agrees, and will comply
- 3.34 One Diversified, LLC acknowledges, agrees, and will comply
- 3.35 One Diversified, LLC acknowledges, agrees, and will comply
- 3.36 One Diversified, LLC acknowledges, agrees, and will comply
Other way: Federal Express Ground, Common Carrier.
- 3.37 One Diversified, LLC acknowledges, agrees, and will comply
- 3.38 One Diversified, LLC acknowledges, agrees, and will comply
- 3.39 One Diversified, LLC acknowledges, agrees, and will comply
- 3.40 One Diversified, LLC acknowledges, agrees, and will comply
- 3.41 One Diversified, LLC acknowledges, agrees, and will comply
- 3.42 One Diversified, LLC acknowledges, agrees, and will comply
- 3.43 One Diversified, LLC acknowledges, agrees, and will comply
- 3.44 One Diversified, LLC acknowledges, agrees, and will comply
- 3.45 One Diversified, LLC acknowledges, agrees, and will comply
- 3.46 One Diversified, LLC acknowledges, agrees, and will comply
- 3.47 One Diversified, LLC acknowledges, agrees, and will comply
- 3.48 One Diversified, LLC acknowledges, agrees, and will comply
- 3.49 One Diversified, LLC acknowledges, agrees, and will comply
- 3.50 One Diversified, LLC acknowledges, agrees, and will comply
- 3.51 One Diversified, LLC acknowledges, agrees, and will comply
- 3.52 One Diversified, LLC acknowledges, agrees, and will comply
- 3.53 One Diversified, LLC acknowledges, agrees, and will comply

- 4.1 One Diversified, LLC acknowledges, agrees, and will comply
- 4.1.1 One Diversified, LLC acknowledges, agrees, and will comply
- 4.1.2 One Diversified, LLC acknowledges, agrees, and will comply
- 4.1.3 One Diversified, LLC acknowledges, agrees, and will comply
- 5.1 One Diversified, LLC acknowledges, agrees, and will comply
- 6.1 One Diversified, LLC acknowledges, agrees, and will comply
- 6.2 One Diversified, LLC acknowledges, agrees, and will comply
- 6.3 One Diversified, LLC acknowledges, agrees, and will comply
- 6.4 One Diversified, LLC acknowledges, agrees, and will comply
- 6.5 One Diversified, LLC acknowledges, agrees, and will comply

APPENDICES

6.1 Appendix A - Alabama Community College System Institutions and Other Participants

Community Colleges

Bevill State Community College, Sumiton, AL
Bishop State Community College, Mobile, AL
John C. Calhoun Community College, Decatur, AL
Central Alabama Community College, Alexander City, AL
Chattahoochee Valley Community College, Phenix City, AL
Coastal Alabama Community College, Alexander City, AL
Enterprise-Ozark Community College, Enterprise, AL
Gadsden State Community College, Gadsden, AL
Jefferson State Community College, Birmingham, AL
J.F. Drake State Community College and Technical College, Huntsville, AL
T.A. Lawson State Community College, Birmingham, AL
Lurleen B. Wallace Community College, Andalusia, AL
Northeast Alabama Community College, Rainsville, AL
Northwest-Shoals Community College, Muscle Shoals, AL
Shelton State Community College, Tuscaloosa, AL
Snead State Community College, Boaz, AL
Southern Union State Community College, Wadley, AL
H Council Trenholm State Community College, Montgomery, AL
George C. Wallace Community College, Dothan, AL
Wallace State Community College, Hanceville, AL
George Corley Wallace State Community College, Selma, AL

Technical Colleges

J.F. Ingram State Technical College, Deatsville, AL
Reid State Technical College, Evergreen, AL

Military Academy

Marion Military Institute, Marion, AL

Statewide Development Training

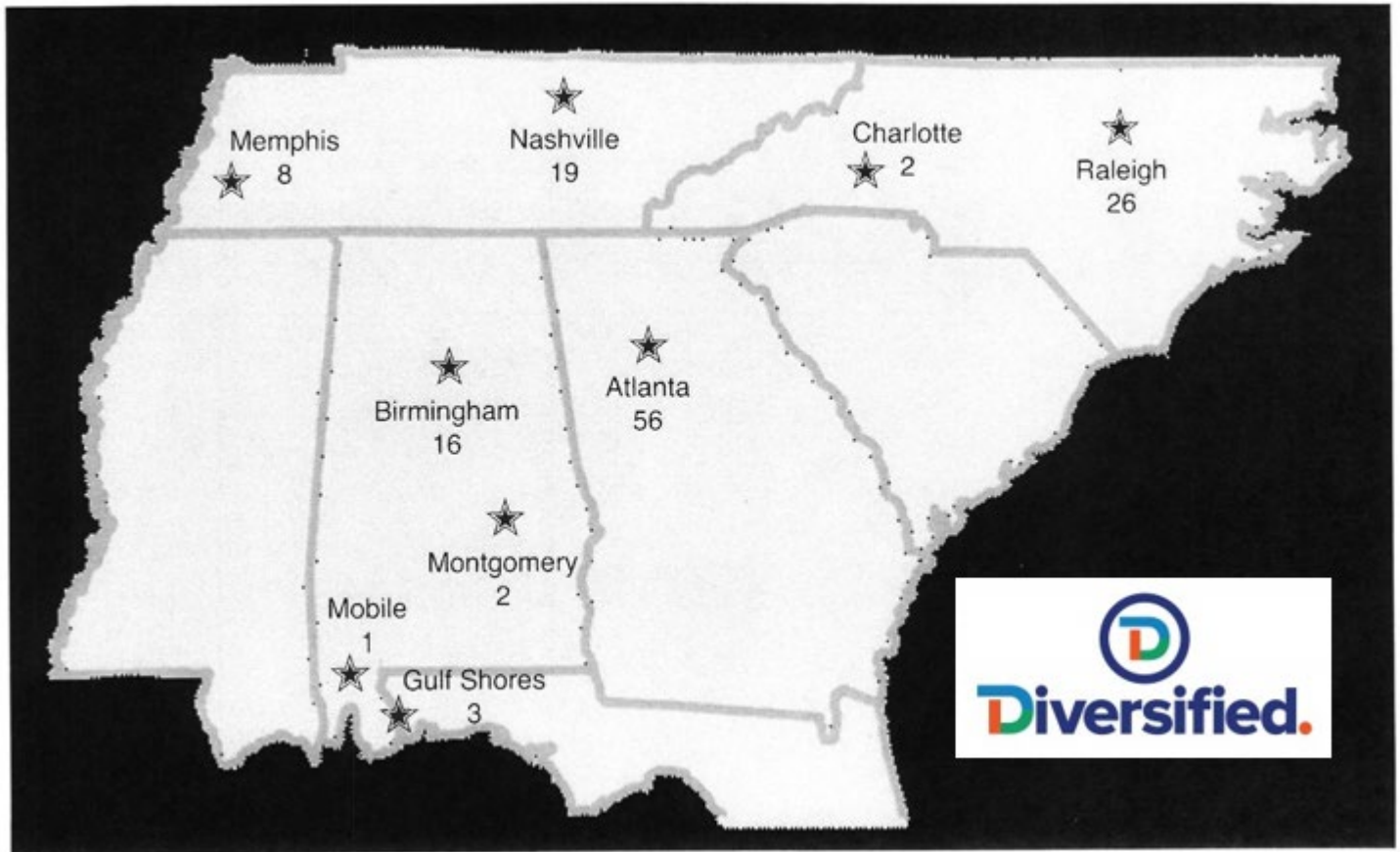
Alabama Technology Network (ATN), Birmingham, AL

Other Participating Public Institutions of Higher Education

Alabama A & M University, Normal, AL
Alabama Fire College, Tuscaloosa, AL
Alabama State University, Montgomery, AL
Athens State University, Athens, AL
Auburn University-Montgomery, Montgomery, AL
Jacksonville State University, Jacksonville, AL
Troy University, Troy, AL
University of Alabama, Tuscaloosa, AL
University of North Alabama, Florence, AL
University of West Alabama, Livingston, AL

Other Participating Public Institutions K-12

Tuscaloosa County School System



Disclosure Statement



State of Alabama Disclosure Statement

Required by Article 3B of Title 41, Code of Alabama 1975

ENTITY COMPLETING FORM

DIVERSIFIED, LLC

ADDRESS

121 12TH STREET SOUTH

CITY, STATE, ZIP

BIRMINGHAM, AL 35233

TELEPHONE NUMBER

205.582.5901

STATE AGENCY/DEPARTMENT THAT WILL RECEIVE GOODS, SERVICES, OR IS RESPONSIBLE FOR GRANT AWARD

ALABAMA COMMUNITY COLLEGE SYSTEM-JOINT PURCHASE AGREEMENT INITIATIVE

ADDRESS

135 SOUTH UNION STREET, SUITE 135

CITY, STATE, ZIP

MONTGOMERY, AL 36104

TELEPHONE NUMBER

334.293.4500

This form is provided with:

☐ Contract ☐ Proposal ☐ Request for Proposal ☒ Invitation to Bid ☐ Grant Proposal

Have you or any of your partners, divisions, or any related business units previously performed work or provided goods to any State Agency/Department in the current or last fiscal year?

☒ Yes ☐ No

If yes, identify below the State Agency/Department that received the goods or services, the type(s) of goods or services previously provided, and the amount received for the provision of such goods or services.

STATE AGENCY/DEPARTMENT	TYPE OF GOODS/SERVICES	AMOUNT RECEIVED
Central Alabama Community College	A/V INSTALL	600k
Wallace Community College-Selma	A/V INSTALL	250k
Trenholm State Community College	A/V INSTALL	325k

Have you or any of your partners, divisions, or any related business units previously applied and received any grants from any State Agency/Department in the current or last fiscal year?

☐ Yes ☒ No

If yes, identify the State Agency/Department that awarded the grant, the date such grant was awarded, and the amount of the grant.

STATE AGENCY/DEPARTMENT	DATE GRANT AWARDED	AMOUNT OF GRANT
-------------------------	--------------------	-----------------

1. List below the name(s) and address(es) of all public officials/public employees with whom you, members of your immediate family, or any of your employees have a family relationship and who may directly personally benefit financially from the proposed transaction. Identify the State Department/Agency for which the public officials/public employees work. (Attach additional sheets if necessary.)

NAME OF PUBLIC OFFICIAL/EMPLOYEE	ADDRESS	STATE DEPARTMENT/AGENCY
----------------------------------	---------	-------------------------

NONE

2. List below the name(s) and address(es) of all family members of public officials/public employees with whom you, members of your immediate family, or any of your employees have a family relationship and who may directly personally benefit financially from the proposed transaction. Identify the public officials/public employees and State Department/Agency for which the public officials/public employees work. (Attach additional sheets if necessary.)

NAME OF FAMILY MEMBER	ADDRESS	NAME OF PUBLIC OFFICIAL/ PUBLIC EMPLOYEE	STATE DEPARTMENT/ AGENCY WHERE EMPLOYED
NONE			

If you identified individuals in items one and/or two above, describe in detail below the direct financial benefit to be gained by the public officials, public employees, and/or their family members as the result of the contract, proposal, request for proposal, invitation to bid, or grant proposal. (Attach additional sheets if necessary.)

Describe in detail below any indirect financial benefits to be gained by any public official, public employee, and/or family members of the public official or public employee as the result of the contract, proposal, request for proposal, invitation to bid, or grant proposal. (Attach additional sheets if necessary.)

NONE

List below the name(s) and address(es) of all paid consultants and/or lobbyists utilized to obtain the contract, proposal, request for proposal, invitation to bid, or grant proposal:

NAME OF PAID CONSULTANT/LOBBYIST	ADDRESS

By signing below, I certify under oath and penalty of perjury that all statements on or attached to this form are true and correct to the best of my knowledge. I further understand that a civil penalty of ten percent (10%) of the amount of the transaction, not to exceed \$10,000.00, is applied for knowingly providing incorrect or misleading information.

Signature: M. Haff Date: 2/1/22

Notary's Signature: Angela K. Smith Date: Feb 1st, 2022

ANGELA G. SMITH
Notary Public, State of Alabama
My Commission Expires
June 23, 2022

Article 3B of Title 41, Code of Alabama 1975 requires the disclosure statement to be completed and filed with all proposals, bids, contracts, or grant proposals to the State of Alabama in excess of \$5,000.

Certificate of Liability Insurance



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

1/28/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. IF SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Arthur J. Gallagher Risk Management Services, Inc. P.O. Box 649 Mount Vernon NY 10552		CONTACT NAME: Tammy Quiles PHONE (A/C No. Ext): 914-696-3700 FAX (A/C No): 914-696-1010 E-MAIL ADDRESS: tammy_quiles@ajg.com	
INSURED Distinct Holdings, Inc. One Diversified, LLC 37 Market Street Kenilworth NJ 07033		INSURER(S) AFFORDING COVERAGE INSURER A: Travelers Property Casualty Co of America INSURER B: Beazley Insurance Company, Inc. INSURER C: The Travelers Indemnity Company of CT INSURER D: Travelers Indemnity Co of America INSURER E: Freedom Specialty Insurance Company INSURER F:	
DISTHOL-01		NAIC # 25674 37540 25682 25666 22209	

COVERAGES

CERTIFICATE NUMBER: 191919079

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.


INSR LTR	TYPE OF INSURANCE	ADOL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
D	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> Contractual Liab <input checked="" type="checkbox"/> XCU GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PRO-JECT <input checked="" type="checkbox"/> LOC <input type="checkbox"/> OTHER:	Y	Y	630-8N771257-COF-21	8/10/2021	8/10/2022	EACH OCCURRENCE \$1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$1,000,000 MED EXP (Any one person) \$10,000 PERSONAL & ADV INJURY \$1,000,000 GENERAL AGGREGATE \$2,000,000 PRODUCTS - COMPIOP AGG \$2,000,000 \$
C	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> Hired AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> NON-OWNED AUTOS ONLY	Y	Y	810-1R626509-21-43-G	8/10/2021	8/10/2022	COMBINED SINGLE LIMIT (Ea accident) \$1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
A	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> EXCESS LIAB <input type="checkbox"/> OCCUR <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> DED <input checked="" type="checkbox"/> RETENTION \$10,000	Y	Y	CUP-0P198799-21-43	8/10/2021	8/10/2022	EACH OCCURRENCE \$25,000,000 AGGREGATE \$25,000,000 \$
A	<input checked="" type="checkbox"/> WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y	N/A	UB-9N160929-21-43-E	8/10/2021	8/10/2022	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER E.L. EACH ACCIDENT \$1,000,000 E.L. DISEASE - EA EMPLOYEE \$1,000,000 E.L. DISEASE - POLICY LIMIT \$1,000,000
B A E	Installation Cyber / Professional Excess Cyber/Professional			V135AJ21PNGF ZPL81N18545-21-43 XMF2109699	8/10/2021 8/10/2021	8/10/2022 8/10/2022	Limit OccAgg Limit OccAgg Limit \$2,000,000 \$10,000,000 \$10,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Cyber & Professional/Excess Cyber & Professional Combined Occ/Agg Limit: \$20,000,000
 Retro Date for Policy #ZPL81N18545-21-13 December 22, 2006. Retention:\$250,000
 Alabama Community College System is included as additional insured when required by written contract but only with respects to the auto liability, umbrella liability and general liability insurance and subject to the provisions and limitations of the policy. General liability is written on a primary and non contributory basis when required by written contract, subject to the provisions and limitations of the policy. Waiver of subrogation applies to general liability, auto liability, umbrella liability and worker's compensation when required by written contract and subject to the provisions and limitations of the policy. A 30 Day notice of cancellation applies with a 10 day exception for non-payment, in favor of certificate holder when required by written contract, with respect to the general liability and subject to the provisions and limitations of the policy. Umbrella policy is follow form.

CERTIFICATE HOLDER

CANCELLATION

Alabama Community College System; Attn: ITS PO Box 3021030 Montgomery AL 36130-2130	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE 
---	--

ACORD 25 (2016/03)

The ACORD name and logo are registered marks of ACORD

© 1988-2015 ACORD CORPORATION. All rights reserved.

AGENCY CUSTOMER ID: _____
LOC #: _____



ADDITIONAL REMARKS SCHEDULE

Page ____ of ____

AGENCY		NAMED INSURED Distinct Holdings, Inc. and see the schedule below
POLICY NUMBER		
CARRIER	NAIC CODE	
EFFECTIVE DATE: 08/10/2019		

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,
FORM NUMBER: _____ FORM TITLE: _____

Named Insured Schedule:

1. Distinct Holdings, Inc.
2. Distinct Holdings Group, LLC
3. Distinct Holdings Intermediate, Inc.
4. One Diversified, LLC
5. DSI Video Systems, LLC
6. Diversified Media Group, LLC
7. Diversified TSG, LLC
8. MCW Solutions, LLC
9. Media Management, LLC
10. CompView, Inc. DBA Compview Diversified
11. Diversified LTD
12. One Diversified Ireland AV Limited
13. Sensory Technologies, LLC
14. HB Communications, Inc

Business Entity Employer Contractor Compliance & Immigration Compliance Information

FORM FOR SECTIONS 9 (a) and (b) BEASON-HAMMON ALABAMA TAXPAYER AND CITIZEN PROTECTION ACT; CODE OF ALABAMA, SECTIONS 31-13-9 (a) and (b)

AFFIDAVIT FOR BUSINESS ENTITY/EMPLOYER /CONTRACTOR

(To be completed as a condition for the award of any contract, grant, or incentive by the State of Alabama, any political subdivision thereof, or any state-funded entity to a business entity or employer that employs one or more employees)

State of Alabama

County of Jefferson

Before me, a notary public, personally appeared Brad Sellars (print name) who, being duly sworn, says as follows:

As a condition for the award of any contract, grant, or incentive by the State of Alabama, any political subdivision thereof, or any state-funded entity to a business entity or employer that employs one or more employees, I hereby attest that in my capacity as Director (state position) for One Diversified, LLC (state business entity/employer/contractor name) that said business entity/employer/contractor shall not knowingly employ, hire for employment, or continue to employ an unauthorized alien.

I further attest that said business entity/employer/contractor is enrolled in the E-Verify program. (ATTACH DOCUMENTATION ESTABLISHING THAT BUSINESS ENTITY/EMPLOYER/CONTRACTOR IS ENROLLED IN THE E-VERIFY PROGRAM)

Brad Sellars Signature of Affiant

Sworn to and subscribed before me this 31st day of January, 2022

I certify that the affiant is known (or made known) to me to be the identical party he or she claims to be.

ASmith Signature and Seal of Notary Public
ANGELA G. SMITH
Notary Public, State of Alabama
Alabama State At Large
My Commission Expires
June 23, 2022

Author: Jean Brown

Statutory Authority: Code of Alabama, sections 31-13-9 (a) and (b); Section 31-13-9 (h).

History: **New Rule:** Filed December 12, 2011; effective December 12, 2011

IMMIGRATION STATUS

I hereby attest that all workers on this project are either citizens of the United States or are in a proper and legal immigration status that authorizes them to be employed for pay within the United States.



Signature of Contractor

Witness

Current One Diversified W-9

Form W-9 (Rev. December 2014) Department of the Treasury Internal Revenue Service	Request for Taxpayer Identification Number and Certification	Give Form to the requester. Do not send to the IRS.																																																		
1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank. ONE DIVERSIFIED, LLC																																																				
2 Business name/disregarded entity name, if different from above (Leave blank)																																																				
3 Check appropriate box for federal tax classification; check only one of the following seven boxes: <div style="display: flex; justify-content: space-between;"> <div> <input type="checkbox"/> Individual/sole proprietor or single-member LLC <input checked="" type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) C <small>Note. For a single-member LLC that is disregarded, do not check LLC; check the appropriate box in the line above for the tax classification of the single-member owner.</small> <input type="checkbox"/> Other (see instructions) </div> <div> <input type="checkbox"/> C Corporation <input type="checkbox"/> S Corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate </div> </div>																																																				
4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from FATCA reporting code (if any) _____ <small>(Applies to accounts maintained outside the U.S.)</small>																																																				
5 Address (number, street, and apt. or suite no.) 37 MARKET STREET 6 City, state, and ZIP code KENILWORTH, NJ 07033 7 List account number(s) here (optional)		Requester's name and address (optional) (Leave blank)																																																		
Part I Taxpayer Identification Number (TIN) Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see <i>How to get a TIN</i> on page 3. Note. If the account is in more than one name, see the instructions for line 1 and the chart on page 4 for guidelines on whose number to enter.																																																				
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td colspan="10" style="text-align: center;">Social security number</td> </tr> <tr> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> </tr> <tr> <td colspan="10" style="text-align: center;">or</td> </tr> <tr> <td colspan="10" style="text-align: center;">Employer identification number</td> </tr> <tr> <td style="width: 20px; height: 20px;">4</td> <td style="width: 20px; height: 20px;">2</td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;">1</td> <td style="width: 20px; height: 20px;">6</td> <td style="width: 20px; height: 20px;">1</td> <td style="width: 20px; height: 20px;">7</td> <td style="width: 20px; height: 20px;">3</td> <td style="width: 20px; height: 20px;">4</td> <td style="width: 20px; height: 20px;">0</td> </tr> </table>			Social security number																				or										Employer identification number										4	2		1	6	1	7	3	4	0
Social security number																																																				
or																																																				
Employer identification number																																																				
4	2		1	6	1	7	3	4	0																																											
Part II Certification Under penalties of perjury, I certify that: 1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and 2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and 3. I am a U.S. citizen or other U.S. person (defined below); and 4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct. Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions on page 3.																																																				
Sign Here Signature of U.S. person  Date 2-1-2022																																																				
General Instructions Section references are to the Internal Revenue Code unless otherwise noted. Future developments. Information about developments affecting Form W-9 (such as legislation enacted after we release it) is at www.irs.gov/fw9 . Purpose of Form An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following: <ul style="list-style-type: none"> Form 1099-INT (interest earned or paid) Form 1099-DIV (dividends, including those from stocks or mutual funds) Form 1099-MISC (various types of income, prizes, awards, or gross proceeds) Form 1099-B (stock or mutual fund sales and certain other transactions by brokers) Form 1099-S (proceeds from real estate transactions) Form 1099-K (merchant card and third party network transactions) 																																																				
<ul style="list-style-type: none"> Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition) Form 1099-C (canceled debt) Form 1099-A (acquisition or abandonment of secured property) Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN. If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See <i>What is backup withholding?</i> on page 2. By signing the filled-out form, you: 1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued), 2. Certify that you are not subject to backup withholding, or 3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income, and 4. Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct. See <i>What is FATCA reporting?</i> on page 2 for further information.																																																				

E-Verify Memorandum of Understanding with Articles (17 Pages)



Company ID Number: 302928



THE E-VERIFY MEMORANDUM OF UNDERSTANDING FOR EMPLOYERS

ARTICLE I PURPOSE AND AUTHORITY

The parties to this agreement are the Department of Homeland Security (DHS) and the One Diversified, LLC (Employer). The purpose of this agreement is to set forth terms and conditions which the Employer will follow while participating in E-Verify.

E-Verify is a program that electronically confirms an employee's eligibility to work in the United States after completion of Form I-9, Employment Eligibility Verification (Form I-9). This Memorandum of Understanding (MOU) explains certain features of the E-Verify program and describes specific responsibilities of the Employer, the Social Security Administration (SSA), and DHS.

Authority for the E-Verify program is found in Title IV, Subtitle A, of the Illegal Immigration Reform and Immigrant Responsibility Act of 1996 (IIRIRA), Pub. L. 104-208, 110 Stat. 3009, as amended (8 U.S.C. § 1324a note). The Federal Acquisition Regulation (FAR) Subpart 22.18, "Employment Eligibility Verification" and Executive Order 12989, as amended, provide authority for Federal contractors and subcontractors (Federal contractor) to use E-Verify to verify the employment eligibility of certain employees working on Federal contracts.

ARTICLE II RESPONSIBILITIES

A. RESPONSIBILITIES OF THE EMPLOYER

1. The Employer agrees to display the following notices supplied by DHS in a prominent place that is clearly visible to prospective employees and all employees who are to be verified through the system:
 - a. Notice of E-Verify Participation
 - b. Notice of Right to Work
2. The Employer agrees to provide to the SSA and DHS the names, titles, addresses, and telephone numbers of the Employer representatives to be contacted about E-Verify. The Employer also agrees to keep such information current by providing updated information to SSA and DHS whenever the representatives' contact information changes.
3. The Employer agrees to grant E-Verify access only to current employees who need E-Verify access. Employers must promptly terminate an employee's E-Verify access if the employer is separated from the company or no longer needs access to E-Verify.



Company ID Number: 302928

4. The Employer agrees to become familiar with and comply with the most recent version of the E-Verify User Manual.
 5. The Employer agrees that any Employer Representative who will create E-Verify cases will complete the E-Verify Tutorial before that individual creates any cases.
 - a. The Employer agrees that all Employer representatives will take the refresher tutorials when prompted by E-Verify in order to continue using E-Verify. Failure to complete a refresher tutorial will prevent the Employer Representative from continued use of E-Verify.
 6. The Employer agrees to comply with current Form I-9 procedures, with two exceptions:
 - a. If an employee presents a "List B" identity document, the Employer agrees to only accept "List B" documents that contain a photo. (List B documents identified in 8 C.F.R. § 274a.2(b)(1)(B)) can be presented during the Form I-9 process to establish identity.) If an employee objects to the photo requirement for religious reasons, the Employer should contact E-Verify at 888-464-4218.
 - b. If an employee presents a DHS Form I-551 (Permanent Resident Card), Form I-766 (Employment Authorization Document), or U.S. Passport or Passport Card to complete Form I-9, the Employer agrees to make a photocopy of the document and to retain the photocopy with the employee's Form I-9. The Employer will use the photocopy to verify the photo and to assist DHS with its review of photo mismatches that employees contest. DHS may in the future designate other documents that activate the photo screening tool.
- Note: Subject only to the exceptions noted previously in this paragraph, employees still retain the right to present any List A, or List B and List C, document(s) to complete the Form I-9.
7. The Employer agrees to record the case verification number on the employee's Form I-9 or to print the screen containing the case verification number and attach it to the employee's Form I-9.
 8. The Employer agrees that, although it participates in E-Verify, the Employer has a responsibility to complete, retain, and make available for inspection Forms I-9 that relate to its employees, or from other requirements of applicable regulations or laws, including the obligation to comply with the antidiscrimination requirements of section 274B of the INA with respect to Form I-9 procedures.
 - a. The following modified requirements are the only exceptions to an Employer's obligation to not employ unauthorized workers and comply with the anti-discrimination provision of the INA: (1) List B identity documents must have photos, as described in paragraph 6 above; (2) When an Employer confirms the identity and employment eligibility of newly hired employee using E-Verify procedures, the Employer establishes a rebuttable presumption that it has not violated section 274A(a)(1)(A) of the Immigration and Nationality Act (INA) with respect to the hiring of that employee; (3) If the Employer receives a final nonconfirmation for an employee, but continues to employ that person, the Employer must notify DHS and the Employer is subject to a civil money penalty between \$550 and \$1,100 for each failure to notify DHS of continued employment following a final nonconfirmation; (4) If the Employer continues to employ an employee after receiving a final nonconfirmation, then the Employer is subject to a rebuttable presumption that it has knowingly



Company ID Number: 302928

employed an unauthorized alien in violation of section 274A(a)(1)(A); and (5) no E-Verify participant is civilly or criminally liable under any law for any action taken in good faith based on information provided through the E-Verify.

b. DHS reserves the right to conduct Form I-9 compliance inspections, as well as any other enforcement or compliance activity authorized by law, including site visits, to ensure proper use of E-Verify.

9. The Employer is strictly prohibited from creating an E-Verify case before the employee has been hired, meaning that a firm offer of employment was extended and accepted and Form I-9 was completed. The Employer agrees to create an E-Verify case for new employees within three Employer business days after each employee has been hired (after both Sections 1 and 2 of Form I-9 have been completed), and to complete as many steps of the E-Verify process as are necessary according to the E-Verify User Manual. If E-Verify is temporarily unavailable, the three-day time period will be extended until it is again operational in order to accommodate the Employer's attempting, in good faith, to make inquiries during the period of unavailability.

10. The Employer agrees not to use E-Verify for pre-employment screening of job applicants, in support of any unlawful employment practice, or for any other use that this MOU or the E-Verify User Manual does not authorize.

11. The Employer must use E-Verify for all new employees. The Employer will not verify selectively and will not verify employees hired before the effective date of this MOU. Employers who are Federal contractors may qualify for exceptions to this requirement as described in Article II.B of this MOU.

12. The Employer agrees to follow appropriate procedures (see Article III below) regarding tentative nonconfirmations. The Employer must promptly notify employees in private of the finding and provide them with the notice and letter containing information specific to the employee's E-Verify case. The Employer agrees to provide both the English and the translated notice and letter for employees with limited English proficiency to employees. The Employer agrees to provide written referral instructions to employees and instruct affected employees to bring the English copy of the letter to the SSA. The Employer must allow employees to contest the finding, and not take adverse action against employees if they choose to contest the finding, while their case is still pending. Further, when employees contest a tentative nonconfirmation based upon a photo mismatch, the Employer must take additional steps (see Article III.B. below) to contact DHS with information necessary to resolve the challenge.

13. The Employer agrees not to take any adverse action against an employee based upon the employee's perceived employment eligibility status while SSA or DHS is processing the verification request unless the Employer obtains knowledge (as defined in 8 C.F.R. § 274a.1(l)) that the employee is not work authorized. The Employer understands that an initial inability of the SSA or DHS automated verification system to verify work authorization, a tentative nonconfirmation, a case in continuance (indicating the need for additional time for the government to resolve a case), or the finding of a photo mismatch, does not establish, and should not be interpreted as, evidence that the employee is not work authorized. In any of such cases, the employee must be provided a full and fair opportunity to contest the finding, and if he or she does so, the employee may not be terminated or suffer any adverse employment consequences based upon the employee's perceived employment eligibility status

Page 3 of 17 E-Verify MOU for Employers | Revision Date 06/01/13



Company ID Number: 302928

(including denying, reducing, or extending work hours, delaying or preventing training, requiring an employee to work in poorer conditions, withholding pay, refusing to assign the employee to a Federal contract or other assignment, or otherwise assuming that he or she is unauthorized to work) until and unless secondary verification by SSA or DHS has been completed and a final nonconfirmation has been issued. If the employee does not choose to contest a tentative nonconfirmation or a photo mismatch or if a secondary verification is completed and a final nonconfirmation is issued, then the Employer can find the employee is not work authorized and terminate the employee's employment. Employers or employees with questions about a final nonconfirmation may call E-Verify at 1-888-464-4218 (customer service) or 1-888-897-7781 (worker hotline).

14. The Employer agrees to comply with Title VII of the Civil Rights Act of 1964 and section 274B of the INA as applicable by not discriminating unlawfully against any individual in hiring, firing, employment eligibility verification, or recruitment or referral practices because of his or her national origin or citizenship status, or by committing discriminatory documentary practices. The Employer understands that such illegal practices can include selective verification or use of E-Verify except as provided in part D below, or discharging or refusing to hire employees because they appear or sound "foreign" or have received tentative nonconfirmations. The Employer further understands that any violation of the immigration-related unfair employment practices provisions in section 274B of the INA could subject the Employer to civil penalties, back pay awards, and other sanctions, and violations of Title VII could subject the Employer to back pay awards, compensatory and punitive damages. Violations of either section 274B of the INA or Title VII may also lead to the termination of its participation in E-Verify. If the Employer has any questions relating to the anti-discrimination provision, it should contact OSC at 1-800-255-8155 or 1-800-237-2515 (TDD).

15. The Employer agrees that it will use the information it receives from E-Verify only to confirm the employment eligibility of employees as authorized by this MOU. The Employer agrees that it will safeguard this information, and means of access to it (such as PINS and passwords), to ensure that it is not used for any other purpose and as necessary to protect its confidentiality, including ensuring that it is not disseminated to any person other than employees of the Employer who are authorized to perform the Employer's responsibilities under this MOU, except for such dissemination as may be authorized in advance by SSA or DHS for legitimate purposes.

16. The Employer agrees to notify DHS immediately in the event of a breach of personal information. Breaches are defined as loss of control or unauthorized access to E-Verify personal data. All suspected or confirmed breaches should be reported by calling 1-888-464-4218 or via email at E-Verify@dhs.gov. Please use "Privacy Incident – Password" in the subject line of your email when sending a breach report to E-Verify.

17. The Employer acknowledges that the information it receives from SSA is governed by the Privacy Act (5 U.S.C. § 552a(i)(1) and (3)) and the Social Security Act (42 U.S.C. 1306(a)). Any person who obtains this information under false pretenses or uses it for any purpose other than as provided for in this MOU may be subject to criminal penalties.

18. The Employer agrees to cooperate with DHS and SSA in their compliance monitoring and evaluation of E-Verify, which includes permitting DHS, SSA, their contractors and other agents, upon

Page 4 of 17 E-Verify MOU for Employers | Revision Date 06/01/13



Company ID Number: 302928

reasonable notice, to review Forms I-9 and other employment records and to interview it and its employees regarding the Employer's use of E-Verify, and to respond in a prompt and accurate manner to DHS requests for information relating to their participation in E-Verify.

19. The Employer shall not make any false or unauthorized claims or references about its participation in E-Verify on its website, in advertising materials, or other media. The Employer shall not describe its services as federally-approved, federally-certified, or federally-recognized, or use language with a similar intent on its website or other materials provided to the public. Entering into this MOU does not mean that E-Verify endorses or authorizes your E-Verify services and any claim to that effect is false.

20. The Employer shall not state in its website or other public documents that any language used therein has been provided or approved by DHS, USCIS or the Verification Division, without first obtaining the prior written consent of DHS.

21. The Employer agrees that E-Verify trademarks and logos may be used only under license by DHS/USCIS (see [M-795 \(Web\)](#)) and, other than pursuant to the specific terms of such license, may not be used in any manner that might imply that the Employer's services, products, websites, or publications are sponsored by, endorsed by, licensed by, or affiliated with DHS, USCIS, or E-Verify.

22. The Employer understands that if it uses E-Verify procedures for any purpose other than as authorized by this MOU, the Employer may be subject to appropriate legal action and termination of its participation in E-Verify according to this MOU.

B. RESPONSIBILITIES OF FEDERAL CONTRACTORS

1. If the Employer is a Federal contractor with the FAR E-Verify clause subject to the employment verification terms in Subpart 22.18 of the FAR, it will become familiar with and comply with the most current version of the E-Verify User Manual for Federal Contractors as well as the E-Verify Supplemental Guide for Federal Contractors.

2. In addition to the responsibilities of every employer outlined in this MOU, the Employer understands that if it is a Federal contractor subject to the employment verification terms in Subpart 22.18 of the FAR it must verify the employment eligibility of any "employee assigned to the contract" (as defined in FAR 22.1801). Once an employee has been verified through E-Verify by the Employer, the Employer may not create a second case for the employee through E-Verify.

a. An Employer that is not enrolled in E-Verify as a Federal contractor at the time of a contract award must enroll as a Federal contractor in the E-Verify program within 30 calendar days of contract award and, within 90 days of enrollment, begin to verify employment eligibility of new hires using E-Verify. The Employer must verify those employees who are working in the United States, whether or not they are assigned to the contract. Once the Employer begins verifying new hires, such verification of new hires must be initiated within three business days after the hire date. Once enrolled in E-Verify as a Federal contractor, the Employer must begin verification of employees assigned to the contract within 90 calendar days after the date of enrollment or within 30 days of an employee's assignment to the contract, whichever date is later.



Company ID Number: 302928

- b. Employers enrolled in E-Verify as a Federal contractor for 90 days or more at the time of a contract award must use E-Verify to begin verification of employment eligibility for new hires of the Employer who are working in the United States, whether or not assigned to the contract, within three business days after the date of hire. If the Employer is enrolled in E-Verify as a Federal contractor for 90 calendar days or less at the time of contract award, the Employer must, within 90 days of enrollment, begin to use E-Verify to initiate verification of new hires of the contractor who are working in the United States, whether or not assigned to the contract. Such verification of new hires must be initiated within three business days after the date of hire. An Employer enrolled as a Federal contractor in E-Verify must begin verification of each employee assigned to the contract within 90 calendar days after date of contract award or within 30 days after assignment to the contract, whichever is later.
- c. Federal contractors that are institutions of higher education (as defined at 20 U.S.C. 1001(a)), state or local governments, governments of Federally recognized Indian tribes, or sureties performing under a takeover agreement entered into with a Federal agency under a performance bond may choose to only verify new and existing employees assigned to the Federal contract. Such Federal contractors may, however, elect to verify all new hires, and/or all existing employees hired after November 6, 1986. Employers in this category must begin verification of employees assigned to the contract within 90 calendar days after the date of enrollment or within 30 days of an employee's assignment to the contract, whichever date is later.
- d. Upon enrollment, Employers who are Federal contractors may elect to verify employment eligibility of all existing employees working in the United States who were hired after November 6, 1986, instead of verifying only those employees assigned to a covered Federal contract. After enrollment, Employers must elect to verify existing staff following DHS procedures and begin E-Verify verification of all existing employees within 180 days after the election.
- e. The Employer may use a previously completed Form I-9 as the basis for creating an E-Verify case for an employee assigned to a contract as long as:
- i. That Form I-9 is complete (including the SSN) and complies with Article II.A.6,
 - ii. The employee's work authorization has not expired, and
 - iii. The Employer has reviewed the Form I-9 information either in person or in communications with the employee to ensure that the employee's Section 1, Form I-9 attestation has not changed (including, but not limited to, a lawful permanent resident alien having become a naturalized U.S. citizen).
- f. The Employer shall complete a new Form I-9 consistent with Article II.A.6 or update the previous Form I-9 to provide the necessary information if:
- i. The Employer cannot determine that Form I-9 complies with Article II.A.6,
 - ii. The employee's basis for work authorization as attested in Section 1 has expired or changed, or
 - iii. The Form I-9 contains no SSN or is otherwise incomplete.

Note: If Section 1 of Form I-9 is otherwise valid and up-to-date and the form otherwise complies with



Company ID Number: 302928

Article II.C.5, but reflects documentation (such as a U.S. passport or Form I-551) that expired after completing Form I-9, the Employer shall not require the production of additional documentation, or use the photo screening tool described in Article II.A.5, subject to any additional or superseding instructions that may be provided on this subject in the E-Verify User Manual.

g. The Employer agrees not to require a second verification using E-Verify of any assigned employee who has previously been verified as a newly hired employee under this MOU or to authorize verification of any existing employee by any Employer that is not a Federal contractor based on this Article.

3. The Employer understands that if it is a Federal contractor, its compliance with this MOU is a performance requirement under the terms of the Federal contract or subcontract, and the Employer consents to the release of information relating to compliance with its verification responsibilities under this MOU to contracting officers or other officials authorized to review the Employer's compliance with Federal contracting requirements.

C. RESPONSIBILITIES OF SSA

1. SSA agrees to allow DHS to compare data provided by the Employer against SSA's database. SSA sends DHS confirmation that the data sent either matches or does not match the information in SSA's database.

2. SSA agrees to safeguard the information the Employer provides through E-Verify procedures. SSA also agrees to limit access to such information, as is appropriate by law, to individuals responsible for the verification of Social Security numbers or responsible for evaluation of E-Verify or such other persons or entities who may be authorized by SSA as governed by the Privacy Act (5 U.S.C. § 552a), the Social Security Act (42 U.S.C. 1306(a)), and SSA regulations (20 CFR Part 401).

3. SSA agrees to provide case results from its database within three Federal Government work days of the initial inquiry. E-Verify provides the information to the Employer.

4. SSA agrees to update SSA records as necessary if the employee who contests the SSA tentative nonconfirmation visits an SSA field office and provides the required evidence. If the employee visits an SSA field office within the eight Federal Government work days from the date of referral to SSA, SSA agrees to update SSA records, if appropriate, within the eight-day period unless SSA determines that more than eight days may be necessary. In such cases, SSA will provide additional instructions to the employee. If the employee does not visit SSA in the time allowed, E-Verify may provide a final nonconfirmation to the employer.

Note: If an Employer experiences technical problems, or has a policy question, the employer should contact E-Verify at 1-888-464-4218.

D. RESPONSIBILITIES OF DHS

1. DHS agrees to provide the Employer with selected data from DHS databases to enable the Employer to conduct, to the extent authorized by this MOU:

a. Automated verification checks on alien employees by electronic means, and



Company ID Number: 302928

- b. Photo verification checks (when available) on employees.
2. DHS agrees to assist the Employer with operational problems associated with the Employer's participation in E-Verify. DHS agrees to provide the Employer names, titles, addresses, and telephone numbers of DHS representatives to be contacted during the E-Verify process.
3. DHS agrees to provide to the Employer with access to E-Verify training materials as well as an E-Verify User Manual that contain instructions on E-Verify policies, procedures, and requirements for both SSA and DHS, including restrictions on the use of E-Verify.
4. DHS agrees to train Employers on all important changes made to E-Verify through the use of mandatory refresher tutorials and updates to the E-Verify User Manual. Even without changes to E-Verify, DHS reserves the right to require employers to take mandatory refresher tutorials.
5. DHS agrees to provide to the Employer a notice, which indicates the Employer's participation in E-Verify. DHS also agrees to provide to the Employer anti-discrimination notices issued by the Office of Special Counsel for Immigration-Related Unfair Employment Practices (OSC), Civil Rights Division, U.S. Department of Justice.
6. DHS agrees to issue each of the Employer's E-Verify users a unique user identification number and password that permits them to log in to E-Verify.
7. DHS agrees to safeguard the information the Employer provides, and to limit access to such information to individuals responsible for the verification process, for evaluation of E-Verify, or to such other persons or entities as may be authorized by applicable law. Information will be used only to verify the accuracy of Social Security numbers and employment eligibility, to enforce the INA and Federal criminal laws, and to administer Federal contracting requirements.
8. DHS agrees to provide a means of automated verification that provides (in conjunction with SSA verification procedures) confirmation or tentative nonconfirmation of employees' employment eligibility within three Federal Government work days of the initial inquiry.
9. DHS agrees to provide a means of secondary verification (including updating DHS records) for employees who contest DHS tentative nonconfirmations and photo mismatch tentative nonconfirmations. This provides final confirmation or nonconfirmation of the employees' employment eligibility within 10 Federal Government work days of the date of referral to DHS, unless DHS determines that more than 10 days may be necessary. In such cases, DHS will provide additional verification instructions.

ARTICLE III

REFERRAL OF INDIVIDUALS TO SSA AND DHS

A. REFERRAL TO SSA

1. If the Employer receives a tentative nonconfirmation issued by SSA, the Employer must print the notice as directed by E-Verify. The Employer must promptly notify employees in private of the finding and provide them with the notice and letter containing information specific to the employee's E-Verify

Page 8 of 17 E-Verify MOU for Employers | Revision Date 06/01/13



Company ID Number: 302928

case. The Employer also agrees to provide both the English and the translated notice and letter for employees with limited English proficiency to employees. The Employer agrees to provide written referral instructions to employees and instruct affected employees to bring the English copy of the letter to the SSA. The Employer must allow employees to contest the finding, and not take adverse action against employees if they choose to contest the finding, while their case is still pending.

2. The Employer agrees to obtain the employee's response about whether he or she will contest the tentative nonconfirmation as soon as possible after the Employer receives the tentative nonconfirmation. Only the employee may determine whether he or she will contest the tentative nonconfirmation.

3. After a tentative nonconfirmation, the Employer will refer employees to SSA field offices only as directed by E-Verify. The Employer must record the case verification number, review the employee information submitted to E-Verify to identify any errors, and find out whether the employee contests the tentative nonconfirmation. The Employer will transmit the Social Security number, or any other corrected employee information that SSA requests, to SSA for verification again if this review indicates a need to do so.

4. The Employer will instruct the employee to visit an SSA office within eight Federal Government work days. SSA will electronically transmit the result of the referral to the Employer within 10 Federal Government work days of the referral unless it determines that more than 10 days is necessary.

5. While waiting for case results, the Employer agrees to check the E-Verify system regularly for case updates.

6. The Employer agrees not to ask the employee to obtain a printout from the Social Security Administration number database (the Numident) or other written verification of the SSN from the SSA.

B. REFERRAL TO DHS

1. If the Employer receives a tentative nonconfirmation issued by DHS, the Employer must promptly notify employees in private of the finding and provide them with the notice and letter containing information specific to the employee's E-Verify case. The Employer also agrees to provide both the English and the translated notice and letter for employees with limited English proficiency to employees. The Employer must allow employees to contest the finding, and not take adverse action against employees if they choose to contest the finding, while their case is still pending.

2. The Employer agrees to obtain the employee's response about whether he or she will contest the tentative nonconfirmation as soon as possible after the Employer receives the tentative nonconfirmation. Only the employee may determine whether he or she will contest the tentative nonconfirmation.

3. The Employer agrees to refer individuals to DHS only when the employee chooses to contest a tentative nonconfirmation.

4. If the employee contests a tentative nonconfirmation issued by DHS, the Employer will instruct the



Company ID Number: 302928

employee to contact DHS through its toll-free hotline (as found on the referral letter) within eight Federal Government work days.

5. If the Employer finds a photo mismatch, the Employer must provide the photo mismatch tentative nonconfirmation notice and follow the instructions outlined in paragraph 1 of this section for tentative nonconfirmations, generally.

6. The Employer agrees that if an employee contests a tentative nonconfirmation based upon a photo mismatch, the Employer will send a copy of the employee's Form I-551, Form I-766, U.S. Passport, or passport card to DHS for review by:

- a. Scanning and uploading the document, or
- b. Sending a photocopy of the document by express mail (furnished and paid for by the employer).

7. The Employer understands that if it cannot determine whether there is a photo match/mismatch, the Employer must forward the employee's documentation to DHS as described in the preceding paragraph. The Employer agrees to resolve the case as specified by the DHS representative who will determine the photo match or mismatch.

8. DHS will electronically transmit the result of the referral to the Employer within 10 Federal Government work days of the referral unless it determines that more than 10 days is necessary.

9. While waiting for case results, the Employer agrees to check the E-Verify system regularly for case updates.

ARTICLE IV SERVICE PROVISIONS

A. NO SERVICE FEES

1. SSA and DHS will not charge the Employer for verification services performed under this MOU. The Employer is responsible for providing equipment needed to make inquiries. To access E-Verify, an Employer will need a personal computer with Internet access.

ARTICLE V MODIFICATION AND TERMINATION

A. MODIFICATION

1. This MOU is effective upon the signature of all parties and shall continue in effect for as long as the SSA and DHS operates the E-Verify program unless modified in writing by the mutual consent of all parties.

2. Any and all E-Verify system enhancements by DHS or SSA, including but not limited to E-Verify checking against additional data sources and instituting new verification policies or procedures, will be covered under this MOU and will not cause the need for a supplemental MOU that outlines these changes.

Page 10 of 17 E-Verify MOU for Employers | Revision Date 06/01/13



Company ID Number: 302928

B. TERMINATION

1. The Employer may terminate this MOU and its participation in E-Verify at any time upon 30 days prior written notice to the other parties.
2. Notwithstanding Article V, part A of this MOU, DHS may terminate this MOU, and thereby the Employer's participation in E-Verify, with or without notice at any time if deemed necessary because of the requirements of law or policy, or upon a determination by SSA or DHS that there has been a breach of system integrity or security by the Employer, or a failure on the part of the Employer to comply with established E-Verify procedures and/or legal requirements. The Employer understands that if it is a Federal contractor, termination of this MOU by any party for any reason may negatively affect the performance of its contractual responsibilities. Similarly, the Employer understands that if it is in a state where E-Verify is mandatory, termination of this by any party MOU may negatively affect the Employer's business.
3. An Employer that is a Federal contractor may terminate this MOU when the Federal contract that requires its participation in E-Verify is terminated or completed. In such cases, the Federal contractor must provide written notice to DHS. If an Employer that is a Federal contractor fails to provide such notice, then that Employer will remain an E-Verify participant, will remain bound by the terms of this MOU that apply to non-Federal contractor participants, and will be required to use the E-Verify procedures to verify the employment eligibility of all newly hired employees.
4. The Employer agrees that E-Verify is not liable for any losses, financial or otherwise, if the Employer is terminated from E-Verify.

ARTICLE VI PARTIES

- A. Some or all SSA and DHS responsibilities under this MOU may be performed by contractor(s), and SSA and DHS may adjust verification responsibilities between each other as necessary. By separate agreement with DHS, SSA has agreed to perform its responsibilities as described in this MOU.
- B. Nothing in this MOU is intended, or should be construed, to create any right or benefit, substantive or procedural, enforceable at law by any third party against the United States, its agencies, officers, or employees, or against the Employer, its agents, officers, or employees.
- C. The Employer may not assign, directly or indirectly, whether by operation of law, change of control or merger, all or any part of its rights or obligations under this MOU without the prior written consent of DHS, which consent shall not be unreasonably withheld or delayed. Any attempt to sublicense, assign, or transfer any of the rights, duties, or obligations herein is void.
- D. Each party shall be solely responsible for defending any claim or action against it arising out of or related to E-Verify or this MOU, whether civil or criminal, and for any liability wherefrom, including (but not limited to) any dispute between the Employer and any other person or entity regarding the applicability of Section 403(d) of IIRIRA to any action taken or allegedly taken by the Employer.
- E. The Employer understands that its participation in E-Verify is not confidential information and may be disclosed as authorized or required by law and DHS or SSA policy, including but not limited to,

Page 11 of 17 E-Verify MOU for Employers | Revision Date 06/01/13



Company ID Number: 302928

Congressional oversight, E-Verify publicity and media inquiries, determinations of compliance with Federal contractual requirements, and responses to inquiries under the Freedom of Information Act (FOIA).

F. The individuals whose signatures appear below represent that they are authorized to enter into this MOU on behalf of the Employer and DHS respectively. The Employer understands that any inaccurate statement, representation, data or other information provided to DHS may subject the Employer, its subcontractors, its employees, or its representatives to: (1) prosecution for false statements pursuant to 18 U.S.C. 1001 and/or; (2) immediate termination of its MOU and/or; (3) possible debarment or suspension.

G. The foregoing constitutes the full agreement on this subject between DHS and the Employer.

To be accepted as an E-Verify participant, you should only sign the Employer's Section of the signature page. If you have any questions, contact E-Verify at 1-888-464-4218.



Company ID Number: 302928

Approved by:

Employer One Diversified, LLC	
Name (Please Type or Print) Tisha E Fontenot	Title
Signature Electronically Signed	Date 02/10/2010
Department of Homeland Security – Verification Division	
Name (Please Type or Print) USCIS Verification Division	Title
Signature Electronically Signed	Date 02/10/2010



Company ID Number: 302928

Information Required for the E-Verify Program	
Information relating to your Company:	
Company Name	One Diversified, LLC
Company Facility Address	2975 Northwoods Pkwy Norcross, GA 30071
Company Alternate Address	
County or Parish	GWINNETT
Employer Identification Number	421617340
North American Industry Classification Systems Code	425
Parent Company	
Number of Employees	1,000 to 2,499
Number of Sites Verified for	16



Company ID Number: 302928

Are you verifying for more than 1 site? If yes, please provide the number of sites verified for in each State:

ALABAMA	1 site(s)
CALIFORNIA	2 site(s)
GEORGIA	1 site(s)
ILLINOIS	1 site(s)
MISSISSIPPI	1 site(s)
NORTH CAROLINA	2 site(s)
NEW JERSEY	4 site(s)
TENNESSEE	2 site(s)
TEXAS	2 site(s)



Company ID Number: 302928

Information relating to the Program Administrator(s) for your Company on policy questions or operational problems:

Name	Tisha E Fontenot
Phone Number	(770) 441 - 5281
Fax Number	(770) 441 - 5296
Email Address	tfontenot@technical-innovation.net



Company ID Number: 302928



Page intentionally left blank

Certifications



CERTIFIED TECHNOLOGY SPECIALIST

Scott Skoneki

has been examined and has demonstrated competence in all technical aspects of a Certified Technology Specialist™, has met the requirements of the AVIXA independent Certification Committee necessary for professional competency, is in good standing in the Directory of Certified Technology Specialists, has agreed to abide by the CTS Code of Ethics and Conduct, and is therefore entitled to use the name Certified Technology Specialist and the CTS® designation.

Effective Date
April 19, 2010
Date of Expiration
April 30, 2022
Certification Number
1276687



Luke Jordan, CTS-I
Chair, AVIXA independent
Certification Committee



The AVIXA Certified Technology Specialist certification is accredited by the American National Standards Institute (ANSI) under the International Standard ISO/IEC 17024:2012 Standard General Requirements for Bodies Operating Certification Schemes of Persons program.



CERTIFIED TECHNOLOGY SPECIALIST

Timothy Gray

has been examined and has demonstrated competence in all technical aspects of a Certified Technology Specialist™, has met the requirements of the AVIXA independent Certification Committee necessary for professional competency, is in good standing in the Directory of Certified Technology Specialists, has agreed to abide by the CTS Code of Ethics and Conduct, and is therefore entitled to use the name Certified Technology Specialist and the CTS® designation.

Effective Date
July 31, 2019
Date of Expiration
July 31, 2022
Certification Number
400120



Luke Jordan, CTS-I
Chair, AVIXA independent
Certification Committee



The AVIXA Certified Technology Specialist certification is accredited by the American National Standards Institute (ANSI) under the International Standard ISO/IEC 17024:2012 Standard General Requirements for Bodies Operating Certification Schemes of Persons program.

One Diversified ISO 9001 Certification



Certificate of Registration

QUALITY MANAGEMENT SYSTEM - ISO 9001:2015

This is to certify that:

Diversified Ltd
Unit 12/13
Egham Business Village
Crabtree Road
Egham
TW20 8RB
United Kingdom

Holds Certificate Number:

FS 620908

and operates a Quality Management System which complies with the requirements of ISO 9001:2015 for the following scope:

The assembly, reconfiguration, supply, deployment, maintenance, support and hire of business conferencing solutions.

For and on behalf of BSI:



Andrew Launn, EMEA Systems Certification Director

Original Registration Date: 2014-11-28

Latest Revision Date: 2020-10-09

Effective Date: 2020-11-28

Expiry Date: 2023-11-27

Page: 1 of 1



...making excellence a habit.™

This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract.
An electronic certificate can be authenticated [online](https://www.bsigroup.com/ClientDirectory).
Printed copies can be validated at www.bsigroup.com/ClientDirectory

Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 345 080 9000
BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK.
A Member of the BSI Group of Companies.



CERTIFICATE OF REGISTRATION

This is to certify that:

One Diversified (Aust.) Pty Ltd

ABN 66 006 415 229

**Trading as
Diversified**

199 Heidelberg Road Northcote VIC 3070 AUSTRALIA
1/164 Gladstone Street Fyshwick ACT 2609 AUSTRALIA
37 Sydney Street Marrickville NSW 2204 AUSTRALIA
9/16 Charlton Court Woolner NT 0820 AUSTRALIA
12/56 Lavarack Avenue Eagle Farm QLD 4009 AUSTRALIA
Unit 1 17 Deacon Ave. Richmond SA 5033 AUSTRALIA
3/26 Gibberd Road Balcatta WA 6021 AUSTRALIA

operates a

QUALITY MANAGEMENT SYSTEM

which complies with the requirements of

ISO 9001:2015

for the following scope

The design, assembly, installation, service and sale of audiovisual and videoconferencing equipment.

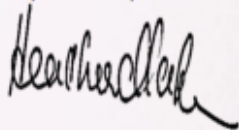
Certificate No: QEC28677

Issued: 19 August 2020

Originally Certified: 24 August 2011

Expires: 8 September 2022

Current Certification: 19 August 2020



Heather Mahon
Global Head of Technical Services
SAI Global Assurance



ISO 9001



WWW.JAS-ANZ.ORG/REGISTER

Registered by:
SAI Global Certification Services Pty Ltd (ACN 108 716 669) 680 George Street Sydney NSW 2000 Australia with SAI Global Pty Limited 680 George Street Sydney NSW 2000 Australia ("SAI Global") and subject to the SAI Global Terms and Conditions for Certification. While all due care and skill was exercised in carrying out this assessment, SAI Global accepts responsibility only for proven negligence. This certificate remains the property of SAI Global and must be returned to SAI Global upon its request. To verify that this certificate is current please refer to SAI Global On-Line Certification register at <http://register.sai-global.com/>





ATTACHMENT TO CERTIFICATE OF REGISTRATION

These sites are registered under certificate No: QEC28677 issued on 19 August 2020.

One Diversified (Aust.) Pty Ltd

SAI Site Cert no.	Certified Site Details	Effective Date
C-370453	1/164 Gladstone Street Fyshwick ACT 2609 AUSTRALIA Site Scope: The design, assembly, installation, service and sale of audiovisual and videoconferencing equipment.	19 August 2020
C-510061	37 Sydney Street Marrickville NSW 2204 AUSTRALIA Site Scope: The design, assembly, installation, service and sale of audiovisual and videoconferencing equipment.	19 August 2020
C-339797	9/16 Charlton Court Woolner NT 0820 AUSTRALIA Site Scope: The design, assembly, installation, service and sale of audiovisual and videoconferencing equipment.	19 August 2020
C-582746	12/56 Lavarack Avenue Eagle Farm QLD 4009 AUSTRALIA Site Scope: The design, assembly, installation, service and sale of audiovisual and videoconferencing equipment.	19 August 2020

These registrations are dependent on One Diversified (Aust.) Pty Ltd maintaining their scope of registration to ISO 9001:2015.

Registered by:
SAI Global Certification Services Pty Ltd (ACN 108 716 660) 680 George Street Sydney NSW 2000 Australia with SAI Global Pty Limited 680 George Street Sydney NSW 2000 Australia ("SAI Global") and subject to the SAI Global Terms and Conditions for Certification. While all due care and skill was exercised in carrying out this assessment, SAI Global accepts responsibility only for proven negligence. This certificate remains the property of SAI Global and must be returned to SAI Global upon its request. To verify that this certificate is current please refer to SAI Global On-Line Certification register at <http://register.saiglobal.com/>





ATTACHMENT TO CERTIFICATE OF REGISTRATION

These sites are registered under certificate No: QEC28677 issued on 19 August 2020.

One Diversified (Aust.) Pty Ltd

C-341100	Unit 1 17 Deacon Ave. Richmond SA 5033 AUSTRALIA	19 August 2020
	Site Scope: The design, assembly, installation, service and sale of audiovisual and videoconferencing equipment.	
C-86435	199 Heidelberg Road Northcote VIC 3070 AUSTRALIA	19 August 2020
	Site Scope: Design, assembly, installation, service and sale of audio- visual and videoconferencing equipment.	
C-582748	3/26 Gibberd Road Balcatta WA 6021 AUSTRALIA	19 August 2020
	Site Scope: The design, assembly, installation, service and sale of audiovisual and videoconferencing equipment.	

These registrations are dependent on One Diversified (Aust.) Pty Ltd maintaining their
scope of registration to ISO 9001:2015.

Registered by:

SAI Global Certification Services Pty Ltd (ACN 108 716 669) 680 George Street Sydney NSW 2000 Australia with SAI Global Pty Limited 680 George Street Sydney NSW 2000 Australia ("SAI Global") and subject to the SAI Global Terms and Conditions for Certification. While all due care and skill was exercised in carrying out this assessment, SAI Global accepts responsibility only for proven negligence. This certificate remains the property of SAI Global and must be returned to SAI Global upon its request. To verify that this certificate is current please refer to SAI Global On-Line Certification register at <http://register.saiglobal.com>

