

#ReimaginePhysicalSpaces

#### Making hybrid work "work"

Now more than ever before, our teams are comprised of members spread around the country—and sometimes, even around the world. This provides some additional challenges when it comes to effective collaboration.

The big question is how do we keep all participants—no matter where they are—fully engaged in the hybrid work environment to ensure that everyone feels included in meetings?



### Enable collaborative ideation

Design for people not in the room and make them seen, heard, and participate – from anywhere and from any device

93%

of today's meeting rooms are equipped with only minimal technology to support information sharing



## Improve work life boundaries

Combat digital exhaustion and create new team norms – such as "no-meeting" Fridays or using the "delay delivery" feature in Outlook

Personal wellbeing and mental health were the top 2 reasons for employees to leave their job in 2021



## Drive social connections & support

Prioritize time for relationshipbuilding and act as dot connectors, especially with remote and newly onboarded employees to foster bond

47%

of respondents say they are more likely to put family and personal life over work



# Provide reliable network and purpose-built equipment

Enable higher-quality A/V experiences to enable people not in the room get lifelike experiences

63%

of workers would use video conferencing more if their huddle rooms were better equipped



## Transform office spaces and furniture

Create a sense of parity among virtual and in-person participants – with improved carpeting and seating to make at-office time more comfortable

97%

make work environments safer

of the workforce wants changes to



# Perception of non-verbal interactions and cues

Leverage all the tools and techniques to maximize interaction and strong facilitation in meetings

54%

of people managers say leadership at their company is out of touch with employees

of your meeting rooms

Accelerate the transformation

Get a rapid introduction of Microsoft Teams Rooms, along with support for organization-wide implementation

